



Interregional Distribution Grid Company of Centre,
Public Joint-Stock Company
2nd Yamskaya, 4, Moscow, Russia, 127018
Tel.: +7 (495) 747-92-92, Fax: +7 (495) 747-92-95,
Power Engineers' Direct Line: 8-800-50-50-115,
Trust Line: +7 (495) 747-92-99,
e-mail: posta@mrsk-1.ru, www.mrsk-1.ru

MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«25» December 2017

Moscow

No. 16/17

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: T.P. Dronova, Y.N. Mangarov, O.V. Shatokhina.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 25.12.2017.

AGENDA:

1. On preliminary consideration of the corporate structure of the Executive Office of IDGC of Centre, PJSC.

Item 1. On preliminary consideration of the corporate structure of the Executive Office of IDGC of Centre, PJSC.

Decision:

1. To recognize the decision of the Personnel and Remuneration Committee of the Board of Directors of the Company, taken 31.10.2017 (Minutes dated 31.10.2017 # 13/17) regarding item # 1, to have lost force.

2. To approve the corporate structure of the Executive Office of IDGC of Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

3. To recommend to the Board of Directors of the Company to take the following decision:

«1. To approve the corporate structure of the Executive Office of IDGC of Centre, PJSC in accordance with the Appendix to this decision of the Board of Directors of IDGC of Centre, PJSC and put it into force taking into account the terms stipulated by the legislation of the Russian Federation with the change and termination of labour contracts with employees.

2. From the date of entry into force of the corporate structure of the Executive Office of IDGC of Centre, PJSC to consider the corporate structure of the Executive office of IDGC of Centre, PJSC, approved by the decision of the Board of Directors of

IDGC of Centre, PJSC on 07.09.2017 (Minutes dated 08.09.2017 # 22/17), to have lost force».

Voting results:

Tatiana Petrovna Dronova - «ABSTAINED»

Yury Nikolayevich Mangarov - «FOR»

Oxana Vladimirovna Shatokhina - «FOR»

Total:

«FOR» - «2»

«AGAINST» - «0»

«ABSTAINED» - «1»

Decision is taken.

Appendix: The corporate structure of the Executive Office of IDGC of Centre, PJSC (Appendix # 1).

Chairperson

of the Personnel and Remuneration Committee

O.V. Shatokhina

Secretary

of the Personnel and Remuneration Committee

S.V. Lapinskaya