

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«15» December 2020

Moscow

No. 18/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 15.12.2020.**AGENDA:**

1. On the recommendation to the Board of Directors of the Company regarding the item «On termination of powers of members of the Management Board of the Company and election of members of the Management Board of the Company».
2. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On the recommendation to the Board of Directors of the Company regarding the item «On termination of powers of members of the Management Board of the Company and election of members of the Management Board of the Company».

Decision:

To recommend that the Board of Directors of the Company take the following decision:

1. *To terminate the powers of the following members of the Company's Management Board Vitaly Olegovich Akulich and Dmitry Vladimirovich Sklyarov.*
2. *To elect Acting First Deputy General Director for Economy and Finance of IDGC of Centre, PJSC, Artem Gennadievich Aleshin, and Deputy General Director for Organizational Issues of IDGC of Centre, PJSC, Alexander Vladimirovich Egorychev, to the Company's Management Board».*

Voting results:

Astghik Artashesovna Bashinjaghyan	- «FOR»
Alexander Viktorovich Golovtsov	- «ABSTAINED»
Larisa Anatolievna Romanovskaya	- «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 2. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«To agree upon the nomination of Vladislava Vladimirovna Rezakova for the position of Deputy General Director for Sale of Services of IDGC of Centre, PJSC».

Voting results:

Astghik Artashesovna Bashinjaghyan	- «FOR»
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Alexander Viktorovich Golovtsov - «FOR»
Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

L.A. Romanovskaya

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya