

MINUTES

of meeting of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC (in the form of absent voting)

«22» March 2022 Moscow No. 06/22

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.

Members who did not provide questionnaires: none.

The quorum is present.

Date of the minutes: 22.03.2022.

AGENDA:

1. On recommendations to the Board of Directors of the Company on the issue of material incentives for General Director of Rosseti Centre, PJSC.

Item 1. On recommendations to the Board of Directors of the Company on the issue of material incentives for General Director of Rosseti Centre, PJSC. Decision:

To recommend that the Board of Directors of the Company take the following decision:

«In accordance with para. 3.3 of the Regulation on material incentives for General Director of the Company, to determine the amount of the bonus for the results of fulfilling the key performance indicator «Innovation Efficiency», based on the results of the Company's work for 2020, to General Director of Rosseti Centre, PJSC I.V. Makovskiy in accordance with the Appendix».

Voting results:

Daniil Vladimirovich Krainskiy	- « FOR »
Alexander Viktorovich Golovtsov	- « FOR »
Elena Sergeevna Kovaleva	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «O»
«ABSTAINED»	- «O»

Decision is taken.

Chairperson of the Personnel and Remuneration Committee

D.V. Krainskiy

Secretary of the Personnel and Remuneration Committee

S.V. Lapinskaya