



Interregional Distribution Grid Company of
Centre,
Public Joint-Stock Company
2nd Yamskaya, 4, Moscow, Russia, 127018
Tel.: +7 (495) 747-92-92, Fax: +7 (495)
747-92-95,

MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«28» May 2019

Moscow

No. 08/19

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: A.V. Rakov, M.M. Saukh, A.I. Pavlov, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 28.05.2019.

AGENDA:

1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.
2. On preliminary consideration of the corporate structure of the Executive Office of IDGC of Centre, PJSC.

Item 1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«To agree upon the nomination of Vladislava Vladimirovna Rezakova for the position of Deputy General Director for Development and Sale of Services of IDGC of Centre, PJSC».

Voting results:

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

Decision is taken.

Item 2. On preliminary consideration of the corporate structure of the Executive Office of IDGC of Centre, PJSC.

Decision:

1. To approve the corporate structure of the Executive Office of IDGC of Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.
2. To recommend to the Board of Directors of the Company to take the following decision:
«1. To approve the corporate structure of the Executive Office of IDGC of Centre, PJSC in accordance with the Appendix to this decision of the Board of Directors and put it into force

taking into account the terms stipulated by the legislation of the Russian Federation with the change and termination of labour contracts with employees.

2. From the date of entry into force of the corporate structure of the Executive Office of IDGC of Centre, PJSC to consider the corporate structure of the Executive office of IDGC of Centre, PJSC, approved by the decision of the Board of Directors of IDGC of Centre, PJSC on 29 December 2017 (Minutes # 32/17 of 29.12.2017) to have lost force».

Voting results:

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Appendix: The corporate structure of the Executive Office of IDGC of Centre, PJSC (Appendix # 1).

**Chairperson
of the Personnel and Remuneration Committee**

A.V. Rakov

**Secretary
of the Personnel and Remuneration Committee**

S.V. Lapinskaya