

**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of Rosseti Centre, PJSC  
(in the form of absent voting)

«07» April 2022

Moscow

No. 07/22

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 07.04.2022.**AGENDA:**

1. On evaluation of the composition of the management personnel reserve and the reserve of young specialists of Rosseti Centre, PJSC.
2. On preliminary consideration of the results of self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti Centre, PJSC for the 2021-2022 corporate year.
3. On preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC.

**Item 1. On evaluation of the composition of the management personnel reserve and the reserve of young specialists of Rosseti Centre, PJSC.****Decision:**

1. To take into consideration the information on the state of the managerial and youth personnel reserves of the Company.
2. To approve the updated compositions of the managerial and youth personnel reserves of the Company in accordance with Appendices ## 1-2 to this decision of the Personnel and Remuneration Committee.

**Voting results:**

Daniil Vladimirovich Krainskiy	- «FOR»
Alexander Viktorovich Golovtsov	- «ABSTAINED»
Elena Sergeevna Kovaleva	- «FOR»

**Total:**

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.**

A dissenting opinion was received on this item from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov (Appendix # 5).

**Item 2. On preliminary consideration of the results of self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti Centre, PJSC for the 2021-2022 corporate year.****Decision:**

1. To approve and submit to the Board of Directors of the Company the results of self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti

Centre, PJSC for the 2021-2022 corporate year in accordance with Appendix # 3 to this decision of the Personnel and Remuneration Committee.

2. To recommend that the Board of Directors of the Company include the results of self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti Centre, PJSC for the 2021-2022 corporate year, into the Company's Annual Report for 2021.

**Voting results:**

Daniil Vladimirovich Krainskiy	- «FOR»
Alexander Viktorovich Golovtsov	- «FOR»
Elena Sergeevna Kovaleva	- «FOR»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.**

**Item 3. On preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC.**

**Decision:**

1. To approve and submit to the Board of Directors of the Company the results of preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC in accordance with Appendix # 4 to this decision of the Personnel and Remuneration Committee.

2. To recommend that the Board of Directors of the Company include the results of preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC, conducted by the Personnel and Remuneration Committee, into the list of materials to be provided to persons entitled to participate in the Annual General Meeting of Shareholders of the Company.

**Voting results:**

Daniil Vladimirovich Krainskiy	- «FOR»
Alexander Viktorovich Golovtsov	- «FOR»
Elena Sergeevna Kovaleva	- «FOR»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.**

**Appendices:**

1. The updated compositions of the managerial and youth personnel reserves of the Company (Appendices ## 1-2).
2. The results of self-assessment of the performance of the Board of Directors and Committees of the Board of Directors of Rosseti Centre, PJSC for the 2021-2022 corporate year (Appendix # 3).
3. The results of preliminary assessment of nominations to the Board of Directors of Rosseti Centre, PJSC (Appendix # 4).
4. The dissenting opinion from the member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov, on agenda item # 1 (Appendix # 5).

**Chairperson of the Personnel and Remuneration Committee**

**D.V. Krainskiy**

**Secretary of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**