

**MINUTES**  
of meeting of the Strategy Committee  
of the Board of Directors of IDGC of Centre, PJSC

30 September 2020

Moscow

No. 16/20

**Form of the meeting:** absent voting.

**Total number of members of the Strategy Committee:** 11 persons.

**Participants of the voting:** A.V. Golovtsov, P.V. Grebtsov, V.Y. Zarkhin, V.A. Kapitonov, D.V. Krainskiy, A.I. Krupenina, D.D. Mikheev, A.V. Pilyugin, E.V. Prokhorov, M.G. Tikhonova, A.V. Shevchuk.

**Members who provided questionnaires:** none.

**The quorum** is present.

**Date of the minutes:** 30.09.2020.

**AGENDA:**

1. On recommendations to the Board of Directors of the Company regarding the item «On consideration of the report on execution of the Program of measures to reduce electric energy losses at grid facilities of IDGC of Centre, PJSC for 2020 and the period until 2024 in 1H 2020».
2. On a recommendation to the Board of Directors of the Company regarding the item «On approval of the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC».
3. On a recommendation to the Board of Directors of the Company regarding the item «On approval of target values of key performance indicators of General Director of IDGC of Centre, PJSC for 2020».

**Item 1. On recommendations to the Board of Directors of the Company regarding the item «On consideration of the report on execution of the Program of measures to reduce electric energy losses at grid facilities of IDGC of Centre, PJSC for 2020 and the period until 2024 in 1H 2020».**

**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

*«To take into consideration the report on execution of the Program of measures to reduce electric energy losses at grid facilities of IDGC of Centre, PJSC for 2020 and the period until 2024 in 1H 2020 in accordance with the Appendix».*

**Voting results:**

- |                                    |               |
|------------------------------------|---------------|
| 1. Alexander Viktorovich Golovtsov | - «FOR»       |
| 2. Pavel Vladimirovich Grebtsov    | - «FOR»       |
| 3. Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 4. Vladislav Albertovich Kapitonov | - «FOR»       |
| 5. Daniil Vladimirovich Krainskiy  | - «FOR»       |
| 6. Anastasiya Igorevna Krupenina   | - «FOR»       |
| 7. Dmitry Dmitrievich Mikheev      | - «FOR»       |
| 8. Alexander Viktorovich Pilyugin  | - «FOR»       |
| 9. Egor Vyacheslavovich Prokhorov  | - «FOR»       |
| 10. Maria Gennadievna Tikhonova    | - «FOR»       |
| 11. Alexander Viktorovich Shevchuk | - «ABSTAINED» |

**Total:**

«FOR»	- «9»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

**Decision is taken.**

**Item 2. On a recommendation to the Board of Directors of the Company regarding the item «On approval of the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC».**

**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

*«To approve the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC for use from 1 January 2020 in accordance with the Appendix».*

**Voting results:**

- |                                    |               |
|------------------------------------|---------------|
| 1. Alexander Viktorovich Golovtsov | - «ABSTAINED» |
| 2. Pavel Vladimirovich Grebtsov    | - «FOR»       |
| 3. Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 4. Vladislav Albertovich Kapitonov | - «FOR»       |
| 5. Daniil Vladimirovich Krainskiy  | - «FOR»       |
| 6. Anastasiya Igorevna Krupenina   | - «ABSTAINED» |
| 7. Dmitry Dmitrievich Mikheev      | - «FOR»       |
| 8. Alexander Viktorovich Pilyugin  | - «FOR»       |
| 9. Egor Vyacheslavovich Prokhorov  | - «FOR»       |
| 10. Maria Gennadievna Tikhonova    | - «FOR»       |
| 11. Alexander Viktorovich Shevchuk | - «AGAINST»   |

**Total:**

«FOR»	- «7»
«AGAINST»	- «1»
«ABSTAINED»	- «3»

**Decision is taken.**

A dissenting opinion was received on this item from a member of the Strategy Committee of the Board of Directors of the Company, A.V. Golovtsov (Appendix # 1).

**Item 3. On a recommendation to the Board of Directors of the Company regarding the item «On approval of target values of key performance indicators of General Director of IDGC of Centre, PJSC for 2020».**

**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

*«To approve the target values of key performance indicators of General Director of IDGC of Centre, PJSC for 2020 in accordance with the Appendix».*

**Voting results:**

- |                                    |               |
|------------------------------------|---------------|
| 1. Alexander Viktorovich Golovtsov | - «ABSTAINED» |
| 2. Pavel Vladimirovich Grebtsov    | - «FOR»       |
| 3. Vitaly Yuryevich Zarkhin        | - «ABSTAINED» |
| 4. Vladislav Albertovich Kapitonov | - «FOR»       |
| 5. Daniil Vladimirovich Krainskiy  | - «FOR»       |
| 6. Anastasiya Igorevna Krupenina   | - «ABSTAINED» |
| 7. Dmitry Dmitrievich Mikheev      | - «FOR»       |
| 8. Alexander Viktorovich Pilyugin  | - «FOR»       |
| 9. Egor Vyacheslavovich Prokhorov  | - «FOR»       |
| 10. Maria Gennadievna Tikhonova    | - «FOR»       |
| 11. Alexander Viktorovich Shevchuk | - «AGAINST»   |

**Total:**

«FOR»	- «7»
«AGAINST»	- «1»
«ABSTAINED»	- «3»

**Decision is taken.**

A dissenting opinion was received on this item from a member of the Strategy Committee of the Board of Directors of the Company, A.V. Golovtsov (Appendix # 1).

**Appendix:** The dissenting opinion from the member of the Strategy Committee of the Board of Directors of the Company, A.V. Golovtsov, on agenda items ## 2-3 of the Strategy Committee of the Board of Directors of the Company (Appendix # 1).

**Chairperson  
of the Strategy Committee**

**P.V. Grebtsov**

**Secretary  
of the Strategy Committee**

**S.V. Lapinskaya**