

**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«17» September 2020

Moscow

No. 12/20

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 17.09.2020.**AGENDA:**

**1.** On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

**Item 1.** On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

*«To agree on the nomination of Alexander Vladimirovich Egorychev for the position of Deputy General Director for Organizational Issues of IDGC of Centre, PJSC».***Voting results:**

Astghik Artashesovna Bashinjaghyan	- «FOR»
Alexander Viktorovich Golovtsov	- «ABSTAINED»
Larisa Anatolievna Romanovskaya	- «FOR»

**Total:**

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.**

A dissenting opinion was received on this item from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov (Appendix # 1).

**Appendix:** The dissenting opinion from the member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov, on the agenda item of the Personnel and Remuneration Committee of the Board of Directors of the Company (Appendix # 1).

**Chairperson of the Personnel and  
Remuneration Committee**

**L.A. Romanovskaya**

**Secretary of the Personnel and  
Remuneration Committee**

**S.V. Lapinskaya**