



Interregional Distribution Grid Company of Centre,  
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**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«20» December 2017

Moscow

No. 15/17

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 3 persons.

**Participants of the voting:** T.P. Dronova, Y.N. Mangarov, O.V. Shatokhina.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 20.12.2017.

**AGENDA:**

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.
2. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 1H 2018.

**Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

**Decision:**

In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - Orelenergo division director, Yury Alexeevich Volchenkov, taking into account his performance during his time in office, to recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Y.A. Volchenkov for a new term until 30.04.2019 inclusive.

**Voting results:**

<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Oxana Vladimirovna Shatokhina</b>	- «FOR»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.**

**Item 2. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 1H 2018.**

**Decision:**

To recommend to the Board of Directors of the Company to approve the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 1H 2018 in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

**Voting results:**

**Tatiana Petrovna Dronova** - «FOR»

**Yury Nikolayevich Mangarov** - «FOR»

**Oxana Vladimirovna Shatokhina** - «FOR»

**Total:**

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

**Decision is taken.**

**Appendix:** The budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 1H 2018 (Appendix # 1).

**Chairperson  
of the Personnel and Remuneration Committee**

**O.V. Shatokhina**

**Secretary  
of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**