

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«21» August 2020

Moscow

No. 09/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 21.08.2020.**AGENDA:**

1. On preliminary consideration of the typical organizational structure of the Administration Office of a branch of IDGC of Centre, PJSC.

Item 1. On preliminary consideration of the typical organizational structure of the Administration Office of a branch of IDGC of Centre, PJSC.

Decision:

1. To approve the typical organizational structure of the Administration Office of a branch of IDGC of Centre, PJSC in accordance with Appendix #1 to this decision of the Personnel and Remuneration Committee.

2. To recommend that General Director of IDGC of Centre, PJSC approve the typical organizational structures of the Administration Offices of the branches of IDGC of Centre, PJSC, developed in accordance with Appendix #1 to this decision of the Personnel and Remuneration Committee.

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.

Appendix: The typical organizational structure of the Administration Office of a branch of IDGC of Centre, PJSC (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee****L.A. Romanovskaya****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**