

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«09» August 2019

Moscow

No. 10/19

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: A.V. Varvarin, A.V. Logatkin, L.A. Romanovskaya, D.A. Chevkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 09.08.2019.

AGENDA:

1. On preliminary approval of the merger of Distribution Zones of IDGC of Centre - Tverenergo division.

Item 1. On preliminary approval of the merger of Distribution Zones of IDGC of Centre - Tverenergo division.

Decision:

1. To approve the merger of the following Distribution Zones of IDGC of Centre - Tverenergo division:

- Bezhetsky, Maksatikhinsky and Sonkovsky – united Bezhetsky Distribution Zone;
- Vesyegonsky, Krasnokholmsky, Molokovsky and Sandovsky – united Vesyegonsky Distribution Zone;
- Vyshnevolotsky, Spirovsky and Firovsky – united Vyshnevolotsky Distribution Zone;
- Zapodnodvinsky and Zharkovsky – united Zapodnodvinsky Distribution Zone;
- Kashinsky and Kesovogorsky – united Kashinsky Distribution Zone;
- Nelidovsky and Oleninsky – united Nelidovsky Distribution Zone;
- Ostashkovsky, Selizharovsky, Penovsky – united Ostashkovsky Distribution Zone;
- Rzhevsky, Staritsky and Zubtsovsky – united Rzhevsky Distribution Zone;
- Torzhoksky and Likhoslavlsky – united Torzhoksky Distribution Zone;
- Andreapolsky and Toropetsky – united Toropetsky Distribution Zone;
- Udomelsky and Bologovsky – united Udomelsky Distribution Zone.

2. To recommend that General Director of the Company hold organizational measures to integrate these Distribution Zones in accordance with the labour legislation of the Russian Federation with mandatory explanatory work with staff.

Voting results:

Alexander Viktorovich Varvarin - «FOR»

Andrey Vyacheslavovich Logatkin - «FOR»

Larisa Anatolievna Romanovskaya - «FOR»
Dmitry Alexandrovich Chevkin - «FOR»
Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

A dissenting opinion was received on this item from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Shevchuk (Appendix # 1).

Appendix: The dissenting opinion on the agenda item from the member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Shevchuk (Appendix # 1).

**Chairperson
of the Personnel and Remuneration Committee**

L.A. Romanovskaya

**Secretary
of the Personnel and Remuneration Committee**

S.V. Lapinskaya