

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«08» September 2020

Moscow

No. 11/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 08.09.2020.**AGENDA:**

1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 2H 2020.
2. On consideration of the report on the results of measures taken to merge Distribution Zones of IDGC of Centre - Tverenergo division.

Item 1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 2H 2020.**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

*«To approve the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for 2H 2020 in accordance with the Appendix».***Voting results:**

Astghik Artashesovna Bashinjaghyan - «FOR»
Alexander Viktorovich Golovtsov - «FOR»
Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.**Item 2. On consideration of the report on the results of measures taken to merge Distribution Zones of IDGC of Centre - Tverenergo division.****Decision:**

To take into consideration the report on the results of measures taken to merge Distribution Zones of IDGC of Centre - Tverenergo division in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»
Alexander Viktorovich Golovtsov - «FOR»
Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»

«ABSTAINED»

- «0»

Decision is taken.

Appendix: The report on the results of measures taken to merge Distribution Zones of IDGC of Centre - Tverenergo division (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee**

L.A. Romanovskaya

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya