

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«21» December 2020

Moscow

No. 19/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 21.12.2020.**AGENDA:**

1. On preliminary consideration of the typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC.

Item 1. On preliminary consideration of the typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC.**Decision:**

1. To approve the typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC in accordance with Appendix #1 to this decision of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC.

2. To recommend that General Director of IDGC of Centre, PJSC approve the corporate structures of the executive offices of branches of IDGC of Centre, PJSC, developed in accordance with Appendix #1 to this decision of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC.

Voting results:

Astghik Artashesovna Bashinjaghyan	- «FOR»
Alexander Viktorovich Golovtsov	- «ABSTAINED»
Larisa Anatolievna Romanovskaya	- «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.**Appendices:**

1. The typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC (Appendix # 1).
2. The dissenting opinion from the member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov, on the agenda item of the Personnel and Remuneration Committee of the Board of Directors of the Company (Appendix # 2)

**Chairperson of the Personnel and
Remuneration Committee****L.A. Romanovskaya****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**

