## **ANTI-CORRUPTION CLAUSE<sup>1</sup>**

1. The Contractor\* is aware that IDGC of Centre, PJSC\*\* implements the requirements of Article 13.3 of Federal Law No. 273-FZ of 25.12.2008 "On Combating Corruption", takes measures to prevent corruption, joined the Anti-Corruption Charter of Russian Business (Certificate No. 496 from 23 September 2014), is included in the Register of reliable partners, conducts the Anti-Corruption Policy and develops a culture that does not tolerate corrupt practices, maintains business relations with counterparties that guarantee the integrity of their partners and support the anti-corruption standards for doing business.

2. The Contractor hereby confirms that he has read the Anti-Corruption Charter of Russian Business and the Anti-Corruption Policy of PJSC Rosseti and IDGC of Centre, PJSC (see the "Anti-Corruption Policy" section on the official websites: PJSC Rosseti at <u>http://www.rosseti.ru/about/anticorruptionpolicy/policy/index.php</u>, on the website IDGC of Centre, PJSC at <u>http://www.mrsk-1.ru/ information/documents/internal/</u>), - fully adopts the provisions of the Anti-Corruption Policy of PJSC Rosseti and IDGC of Centre, PJSC and undertakes to ensure compliance with its requirements both on its part and on the part of individuals and legal entities affiliated with it, acting under this Agreement, including owners, officers, employees and/or agents.

3. In the performance of their obligations under this Agreement, the Parties, their affiliated persons, employees or intermediaries do not pay, do not offer to pay and do not allow the payment of any money or valuables, directly or indirectly, to any persons to influence actions or decisions of these persons in order to obtain any undue advantage or to achieve other unlawful purposes.

The Parties refuse to stimulate in any way employees of each other, including by providing money, gifts, gratuitous performance of works (services) to them and by other methods not mentioned here that place the employee in a certain dependence and are aimed at ensuring performance by this employee of any action in favour of the party stimulating him (the Contractor and the Client).

4. If one of the Parties suspects that there has been or may be a violation of any provisions of paragraphs 1 to 3 of the Anticorruption Clause, the said Party undertakes to notify the other Party in writing. After written notification, the Party has the right to suspend the execution of this Agreement until confirmation that no violation has occurred or will not occur. This confirmation must be sent within ten working days from the date of the written notification.

In the written notification the Party is obliged to refer to facts and/or provide materials that reliably confirm or give grounds for believing that there has been or could be a violation of any provisions of paragraphs 1, 2 of the Anti-Corruption Clause of either Party, affiliates, employees or intermediaries.

5. In case of violation by one of the Parties of the obligations to comply with the requirements of the Anti-Corruption Policy provided for in paragraphs 1, 2 of the Anti-

<sup>&</sup>lt;sup>1</sup> In the event that the edition of the Anti-Corruption Clause is modified by the Company's organizational and administrative documents, an Anti-corruption clause is subject to application as amended at the time of the conclusion of the relevant contract.

Corruption Clause and the obligations to refrain from the actions prohibited by Clause 3 of the Anticorruption Clause and/or failure of the other party, within the established time period, to confirm that the violation has not occurred or will not occur, the Contractor or the Client shall be entitled to terminate this Agreement unilaterally, in full or in part, by giving a written notice of termination. The Party on whose initiative this Agreement has been terminated, in accordance with the provisions of this paragraph, has the right to demand compensation for actual damage arising from such termination.

\* The name of the counterparty is indicated in accordance with the contract (for example, contractor, executor, supplier, etc.).

\*\* The name of PJSC "Rosseti" / IDGC of Centre, PJSC is indicated in accordance with the contract (for example, customer, client, buyer, etc.).