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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«30» May 2012

Moscow

No.08/12

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons.

Participants of the voting: A.A. Popov, M.Y. Kurbatov, A.V. Sergutin, A.G. Starchenko, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: S.A. Balaeva.

The quorum is present

Date of the minutes: 30.05.2012.

AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

1.1. To recognize the performance of Deputy General Director for Development and Sale of Services, Dmitry Igorevich Gotlib, satisfactory.

1.2. To recommend General Director of IDGC of Centre, D.O. Gudzhoyan, to prolong the labour relations with Deputy General Director for Development and Sale of Services, D.I. Gotlib, for one year till 31.05.2013 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Alexander Albertovich Popov - «FOR»

Mikhail Yuryevich Kurbatov - «FOR»

Alexey Vladimirovich Sergutin - «FOR»

Alexander Grigoryevich Starchenko - «FOR»

Roman Alexeevich Filkin - «FOR»

Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR» - «6»

«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Decision 2:

2.1. To recognize the performance of Deputy General Director of IDGC of Centre – Smolenskenergo division director, Sabir Rafikovich Agamaliyev, satisfactory.

2.2. To recommend General Director of IDGC of Centre, D.O. Gudzhoyan, to prolong the labour relations with IDGC of Centre – Smolenskenergo division director, S.R. Agamaliyev, for one year till 31.05.2013 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Alexander Albertovich Popov	- «FOR»
Mikhail Yuryevich Kurbatov	- «AGAINST»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «FOR»
Roman Alexeevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «5»
«AGAINST»	- «1»
«ABSTAINED»	- «0»

Decision is taken.

**Chairman of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

A.A. Popov

**Secretary of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya