



“Interregional Distribution Grid Company of Centre”, Joint-Stock Company

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MINUTES

of meeting of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«30» March 2012

Moscow

No.06/12

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: 7 persons.

Participants of the voting: A.A. Popov, S.A. Balaeva, M.Y. Kurbatov, A.V. Sergutin, A.G. Starchenko, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 30.03.2012.

AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to the General Director of the Company.
2. On prior agreement of candidatures for certain positions in the executive office of the Company, determined by the Board of Directors of the Company.

Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to the General Director of the Company.

Decision:

1.1. To recognize the performance of Deputy General Director for Technical Issues – Chief Engineer, Sergey Anatolyevich Shumakher, satisfactory.

1.2. To recommend the General Director of IDGC of Centre, D.O. Gudzhoyan, to prolong the labour relations with Deputy General Director for Technical Issues – Chief Engineer, S.A. Shumakher for one year till 30.03.2013 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «FOR»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «FOR»
Roman Alexeevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «7»
«AGAINST»	- «0»

«ABSTAINED»

- «0»

Decision is taken.

Decision:

2.1. To recognize the performance of Deputy General Director of IDGC of Centre – Orelenergo division director, Alexander Vyacheslavovich Letyagin, satisfactory.

2.2. To recommend the General Director of IDGC of Centre, D.O. Gudzhoyan, to prolong the labour relations with Deputy General Director of IDGC of Centre – Orelenergo division director, A.V. Letyagin for one year till 30.03.2013 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «FOR»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «ABSTAINED»
Roman Alexeevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR» - «6»

«AGAINST» - «0»

«ABSTAINED» - «1»

Decision is taken.

Decision:

3.1. To recognize the performance of Deputy General Director of IDGC of Centre – Tambovenergo division director, Vladimir Alexandrovich Syschikov, satisfactory.

3.2. To recommend the General Director of IDGC of Centre, D.O. Gudzhoyan, to prolong the labour relations with Deputy General Director of IDGC of Centre – Tambovenergo division director, V.A. Syschikov for one year till 30.03.2013 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «ABSTAINED»
Alexey Vladimirovich Sergutin	- «FOR»
Alexander Grigoryevich Starchenko	- «ABSTAINED»
Roman Alexeevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR» - «5»

«AGAINST» - «0»

«ABSTAINED» - «2»

Decision is taken.

Decision:

4.1. To take into consideration the performance of Deputy General Director of IDGC of Centre – Bryanskenergo division director, Nikolay Vasilyevich Burenok.

4.2. To recommend the General Director of IDGC of Centre, D.O. Gudzhoyan, to terminate the employment agreement with N.V. Burenok on 31.03.2012 in connection with the expiry of the employment agreement in accordance with paragraph 2 of Article 77 of the Labor Code of the Russian Federation.

Voting results:

Alexander Albertovich Popov	- «FOR»
Svetlana Alexandrovna Balaeva	- «FOR»
Mikhail Yuryevich Kurbatov	- «ABSTAINED»

Alexey Vladimirovich Sergutin - «FOR»
Alexander Grigoryevich Starchenko - «FOR»
Roman Alexeevich Filkin - «FOR»
Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 2: On prior agreement of candidatures for certain positions in the executive office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend the Board of Directors of the Company to take the following decision:

To agree on the candidature of Oleg Anatolyevich Zotin for the position of Deputy General Director of IDGC of Centre – Bryanskenergo division director.

Voting results:

Alexander Albertovich Popov - «FOR»
Svetlana Alexandrovna Balaeva - «FOR»
Mikhail Yuryevich Kurbatov - «ABSTAINED»
Alexey Vladimirovich Sergutin - «FOR»
Alexander Grigoryevich Starchenko - «FOR»
Roman Alexeevich Filkin - «FOR»
Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Decision:

To recommend the Board of Directors of the Company to take the following decision:

To agree on the candidature of Natalya Shamilyevna Sakieva for the position of Head of Innovation Department of IDGC of Centre.

Voting results:

Alexander Albertovich Popov - «FOR»
Svetlana Alexandrovna Balaeva - «FOR»
Mikhail Yuryevich Kurbatov - «FOR»
Alexey Vladimirovich Sergutin - «FOR»
Alexander Grigoryevich Starchenko - «ABSTAINED»
Roman Alexeevich Filkin - «FOR»
Alexander Viktorovich Shevchuk - «FOR»

Total:

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

**Chairman of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

A.A. Popov

**Secretary of the Committee for Personnel and Remuneration
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya