

"Interregional Distribution Grid Company of Centre", Joint-Stock Company

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MINUTES

of the meeting of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC (in the form of absent voting)

20 August, 2009 No. 04/09

Moscow

Form of the meeting: absent voting.

Total number of members of the Committee for Personnel and Remuneration: **7 persons**. **Participants of the voting**: **D.N. Aleshin, S.A. Arkhipov**, **K.V. Kotikov**, **S.E. Tsyrlin**, **A.V. Chigrin**, **N.I. Erpsher**.

Members who did not provide questionnaires: **D.A. Spirin**.

The quorum is present.

Date of the minutes: 20.08.2009.

AGENDA:

- 1. Election of the Chairperson of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC.
- 2. Approval of work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC for 2009-2010.

Item 1: Election of the Chairman of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC. Decision:

To elect Natalia Ilinichna Erpsher to the position of the Chairperson of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC.

Results of the voting:

Dmitry Nikolaevich Aleshin	- FOR
Sergei Alexandrovich Arkhipov	- FOR
Konstantin Viktorovich Kotikov	- FOR
Stanislav Eduardovich Tsyrlin	- FOR
Andrey Valerievich Chigrin	- FOR
Natalia Ilinichna Erpsher	- FOR

Total:

FOR	- «6»
AGAINST	- «O»
ABSTAINED	- «O»

The decision is taken.

Item 2: Approval of work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC for 2009-2010. Decision:

To approve the work plan of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC for 2009-2010 according to the Appendix No.1 to this decision of the Committee for Personnel and Remuneration.

Results of the voting:

Dmitry Nikolaevich Aleshin	- FOR
Sergei Alexandrovich Arkhipov	- FOR
Konstantin Viktorovich Kotikov	- FOR
Stanislav Eduardovich Tsyrlin	- FOR
Andrey Valerievich Chigrin	- FOR
Natalia Ilinichna Erpsher	- FOR

Total:

FOR	- «6»
AGAINST	- «0»
ABSTAINED	- «0»

The decision is taken.

Chairperson of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC

A.V. Chigrin

Secretary of the Committee for Personnel and Remuneration of the Board of Directors of IDGC of Centre, JSC

S.V. Lapinskaya