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MINUTES

of meeting of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC (in the form of absent voting)

«03» October 2018 Moscow No. 12/18

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: A.V. Rakov, M.M. Saukh, A.I. Pavlov, R.A. Filkin, A.V.

Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 03.10.2018.

AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - Smolenskenergo division director, Sabir Rafikovich Agamaliev, taking into account his performance during his time in office, to recommend to General Director of the Company to conclude an employment agreement with S.R. Agamaliev for a new term until 30.04.2019 inclusive.

Voting results:

Alexey Igorevich Pavlov - «FOR» Alexey Viktorovich Rakov - «FOR» Maxim Mikhailovich Saukh - «FOR»

Roman Alexeyevich Filkin - «ABSTAINED» Alexander Viktorovich Shevchuk - «ABSTAINED»

Total:

 «FOR»
 - «3»

 «AGAINST»
 - «0»

 «ABSTAINED»
 - «2»

Decision is taken.

Chairperson

of the Personnel and Remuneration Committee

A.V. Rakov

Secretary

of the Personnel and Remuneration Committee

S.V. Lapinskaya