

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«04» September 2020

Moscow

No. 10/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 04.09.2020.**AGENDA:**

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Corporate and Legal Activities of IDGC of Centre, PJSC Olga Alexandrovna Danshina, taking into account the results of operations for the period of her work in the office, to recommend that General Director of the Company conclude an employment agreement with O.A. Danshina for a new term from 11.09.2020 to 18.10.2021 inclusive.

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

Decision is taken.**Chairperson of the Personnel and
Remuneration Committee****L.A. Romanovskaya****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**