



IDGC OF CENTRE

“INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE”, JOINT-STOCK COMPANY

2nd Yamskaya, 4, Moscow, Russia, 127018,  
Tel: Contact Centre +7(495) 747 92 92, Fax: +7 (495) 747 92 95  
e-mail: posta@mrsk-1.ru; http://www.mrsk-1.ru  
PSRN 1046900099498 TIN 6901067107

## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre  
(in the form of absent voting)

«19» June 2015

Moscow

No. 07/15

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 5 persons.

**Participants of the voting:** D.V. Kulikov, M.V. Lazareva, Y.N. Mangarov, R.A. Filkin, N.I. Erpsher.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 19.06.2015.

### AGENDA:

1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2H 2015.
2. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.
3. Commercial secret.

### **Item 1: On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2H 2015.**

#### **Decision:**

To recommend to the Board of Directors of the Company to approve the budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2H 2015 in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

#### **Voting results:**

<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Denis Viktorovich Kulikov</b>	- «FOR»
<b>Maria Valeryevna Lazareva</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «FOR»
<b>Natalia Ilyinichna Erpsher</b>	- «FOR»

#### **Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

#### **Decision is taken.**

### **Item 2: On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.**

#### **Decision:**

To recommend to the Board of Directors of the Company to take the following decision:

- «1. To agree upon the nomination of Sergey Nikolayevich Demidov for the position of Deputy General Director of IDGC of Centre - Belgorodenergo division director.
2. To agree upon the nomination of Ruslan Pavlovich Mitrofanov for the position of Deputy General Director for Capital Construction of IDGC of Centre».

**Voting results:**

<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Denis Viktorovich Kulikov</b>	- «FOR»
<b>Maria Valeryevna Lazareva</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Natalia Ilyinichna Erpsher</b>	- «FOR»

**Total:**

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.**

**Item 3: Commercial secret.**

**Voting results:**

<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Denis Viktorovich Kulikov</b>	- «ABSTAINED»
<b>Maria Valeryevna Lazareva</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Natalia Ilyinichna Erpsher</b>	- «FOR»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

**Decision is taken.**

**Appendix:**

The budget of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2H 2015 (Appendix # 1).

**Chairperson  
of the Personnel and Remuneration Committee**

**Y.N. Mangarov**

**Secretary  
of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**