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MINUTES

of meeting of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC (in the form of absent voting)

«31» October 2017

Moscow

No. 13/17

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: T.P. Dronova, Y.N. Mangarov, O.V. Shatokhina.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 31.10.2017.

AGENDA:

1. On preliminary consideration of the corporate structure of the Executive Office of IDGC of Centre, PJSC.

Item 1: On preliminary consideration of the corporate structure of the Executive Office of IDGC of Centre, PJSC.

Decision:

1. To approve the corporate structure of the Executive Office of IDGC of Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

2. To recommend to the Board of Directors of the Company to take the following decision:

«1. To approve the corporate structure of the Executive Office of IDGC of Centre, PJSC in accordance with the Appendix to this decision of the Board of Directors of IDGC of Centre, PJSC and put it into force taking into account the terms stipulated by the legislation of the Russian Federation with the change and termination of labour contracts with employees.

2. From the date of entry into force of the corporate structure of the Executive Office of IDGC of Centre, PJSC to consider the corporate structure of the Executive office of IDGC of Centre, PJSC, approved by the decision of the Board of Directors of IDGC of Centre, PJSC on 07.09.2017 (Minutes # 22/17 of 08.09.2017) to have lost force». Voting results:

voting results:	
Tatiana Petrovna Dronova	- «FOR»
Yury Nikolayevich Mangarov	- «FOR»
Oxana Vladimirovna Shatokhina	- «FOR»
Total:	

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «O»
Decision is taken	

Decision is taken.

Appendix:

The corporate structure of the Executive Office of IDGC of Centre, PJSC (Appendix #1).

Chairperson	
of the Personnel and Remuneration Committee	

O.V. Shatokhina

Secretary of the Personnel and Remuneration Committee

S.V. Lapinskaya