



Interregional Distribution Grid Company of Centre, Public Joint-Stock Company
2nd Yamskaya, 4, Moscow, Russia, 127018
Tel.: +7 (495) 747-92-92, Fax: +7 (495) 747-92-95, Power Engineers' Direct Line: 8-800-50-50-115, Trust Line: +7 (495) 747-92-99,
e-mail: posta@mrsk-1.ru, www.mrsk-1.ru

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«20» February 2016

Moscow

No. 02/16

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 7 persons.

Participants of the voting: N.I. Erpsher, T.P. Dronova, Y.N. Mangarov, D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 20.02.2016.

AGENDA:

1. On preliminary consideration of the typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC.

Item 1. On preliminary consideration of the typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC.

Decision:

1. To approve the typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC in accordance with Appendix #1 to this decision of the Personnel and Remuneration Committee.

2. To recommend to General Director of IDGC of Centre, PJSC, O.Y. Isaev, to approve the corporate structures of the executive offices of the branches of IDGC of Centre, PJSC, developed in accordance with Appendix #1 to this decision of the Personnel and Remuneration Committee.

Voting results:

Natalia Ilyinichna Erpsher	- «FOR»
Tatiana Petrovna Dronova	- «FOR»
Denis Alexandrovich Malkov	- «FOR»
Yury Nikolayevich Mangarov	- «FOR»
Yury Nikolayevich Pankstyanov	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «FOR»

Total:

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Appendix:

The typified corporate structure of the executive office of a branch of IDGC of Centre, PJSC (Appendix # 1).

**Chairperson
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC**

N.I. Erpsher

**Secretary
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC**

S.V. Lapinskaya