

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«24» December 2021

Moscow

No. 25/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 24.12.2021.**AGENDA:**

1. On recommendations to the Board of Directors of the Company regarding the item on material incentives for General Director of Rosseti Centre, PJSC.

Item 1. On recommendations to the Board of Directors of the Company regarding the item on material incentives for General Director of Rosseti Centre, PJSC.

Decision:

To recommend that members of the Board of Directors of the Company take the following decision:

«1. In accordance with para. 3.5 of the Regulation on material incentives for General Director of the Company, to pay to General Director of Rosseti Centre, PJSC I.V. Makovskiy special bonuses based on the results of 2020 in accordance with the Appendix.

2. In accordance with para. 3.5 of the Regulation on material incentives for General Director of the Company, to pay to General Director of Rosseti Centre, PJSC I.V. Makovskiy special bonuses based on the results of 2020 in accordance with Appendix # 2 to this decision of the Board of the Company if the Board of Directors of Rosseti Centre, PJSC makes a decision on full implementation of the KPI «Efficiency of innovative activities» of General Director of Rosseti Centre, PJSC for 2020».

Voting results:

Daniil Vladimirovich Krainskiy	- «FOR»
Alexander Viktorovich Golovtsov	- «FOR»
Elena Sergeevna Kovaleva	- «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**
**Secretary of the Personnel and
Remuneration Committee**

D.V. Krainskiy
S.V. Lapinskaya