



“INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE”, PUBLIC JOINT-STOCK COMPANY

2nd Yamskaya, 4, Moscow, Russia, 127018,
Tel: Contact Centre +7(495) 747 92 92, Fax: +7 (495) 747 92 95
e-mail: posta@mrsk-1.ru; http://www.mrsk-1.ru
PSRN 1046900099498 TIN 6901067107

MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«29» September 2015

Moscow

No. 09/15

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 7 persons.

Participants of the voting: N.I. Erpsher, Y.N. Mangarov, D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: T.P. Dronova.

The quorum is present

Date of the minutes: 30.09.2015.

AGENDA:

1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.
2. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«1. To agree upon the nomination of Andrey Vladimirovich Dudin for the position of Deputy General Director of IDGC of Centre - Orelenergo division director.»

Voting results:

Natalia Ilyinichna Erpsher	- «FOR»
Denis Alexandrovich Malkov	- «FOR»
Yury Nikolayevich Mangarov	- «FOR»
Yury Nikolayevich Pankstyanov	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

Decision is taken.

2. To agree upon the nomination of Alexander Anatolyevich Kornilov for the position of Deputy General Director of IDGC of Centre - Yarenergo division director.»

Voting results:

Natalia Ilyinichna Erpsher	- «FOR»
Denis Alexandrovich Malkov	- «FOR»
Yury Nikolayevich Mangarov	- «FOR»
Yury Nikolayevich Pankstyanov	- «FOR»

Roman Alexeevich Filkin - «ABSTAINED»
Alexander Viktorovich Shevchuk - «ABSTAINED»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

Decision is taken.

Item 2. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

1. To recognize the performance of Deputy General Director of IDGC of Centre - Smolenskenergo division director, Sabir Rafikovich Agamaliev, satisfactory.
2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre - Smolenskenergo division director, Sabir Rafikovich Agamaliev, for a new term until 03.10.2016 inclusive with the terms and conditions of the previously concluded employment agreement.

Voting results:

Natalia Ilyinichna Erpsheer - «FOR»
Denis Alexandrovich Malkov - «FOR»
Yury Nikolayevich Mangarov - «FOR»
Yury Nikolayevich Pankstyanov - «FOR»
Roman Alexeevich Filkin - «ABSTAINED»
Alexander Viktorovich Shevchuk - «ABSTAINED»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

Decision is taken.

Chairperson
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC

N.I. Erpsheer

Secretary
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC

S.V. Lapinskaya