

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«30» November 2021

Moscow

No. 23/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 30.11.2021.**AGENDA:**

1. On recommendations to the Board of Directors of the Company regarding the item on amending the Regulation on material incentives of General Director of the Company.

Item 1. On recommendations to the Board of Directors of the Company regarding the item on amending the Regulation on material incentives of General Director of the Company.

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«To amend the Regulation on material incentives of General Director of the Company (hereinafter - the Regulation), approved by the decision of the Board of Directors of the Company on 15.07.2011 (Minutes of 18.07.2011 # 16/11) with amendments approved by the decisions of the Board of Directors of the Company on 18.12.2014 (Minutes of 19.12.2014 # 29/14), on 26.02.2015 (Minutes of 27.02.2015 # 03/15), on 29.05.2017 (Minutes of 31.05.2017 # 14/17), on 07.09.2017 (Minutes of 08.09.2017 # 22/17), on 30.09.2019 (Minutes of 30.09.2019 # 31/19) and on 30.11.2020 (Minutes # 58/20), in accordance with the Appendix».

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.**Chairperson of the Personnel and
Remuneration Committee****D.V. Krainskiy****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**