

**MINUTES**  
of the meeting of the Personnel and Remuneration Committee  
of the Board of Directors of Rosseti Centre, PJSC  
(in the form of absent voting)

«06» June 2025

Moscow

No. 06/25

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, V.Y. Zarkhin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 06.06.2025.**AGENDA:**

**1.** On preliminary approval of the organizational structure of the Executive Office of Rosseti Centre, PJSC as amended.

**Item 1. On preliminary approval of the organizational structure of the Executive Office of Rosseti Centre, PJSC as amended.**

**Decision:**

To recommend that the Board of Directors of the Company take the following decision:

«1. To approve the organizational structure of the Executive Office of Rosseti Centre, PJSC in accordance with the Appendix and put it into effect taking into account the deadlines stipulated by the legislation of the Russian Federation for changing and terminating employment contracts with employees.

2. From the date of entry into force of the organizational structure of the Executive Office of Rosseti Centre, PJSC to consider the organizational structure of the Executive Office of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of the Company on 12.09.2023 (Minutes # 44/23), to have lost force».

**Voting results:**

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.**

**Appendix:** A dissenting opinion on the agenda item from a member of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC, V.Y. Zarkhin (Appendix # 1).

**Chairperson of the Personnel and  
Remuneration Committee**

**V.V. Kharitonov**

**Secretary of the Personnel and  
Remuneration Committee**

**S.V. Lapinskaya**