## Statement of material fact

«Holding a meeting of the issuer's board of directors (supervisory board) and its agenda, as well as on individual decisions adopted by the issuer's board of directors (supervisory board)»

1. General information			
Public Joint stock company «Rosseti Centre»			
Malaya Ordynka st., 15, Moscow, 119017			
1046900099498			
6901067107			
10214-A			
https://www.e-disclosure.ru/portal/company.aspx?id=7985;			
https://www.mrsk-1.ru/information/			
04.12.2024			
2. Contents of the statement			

«on some decisions taken by the Board of Directors (Supervisory Board) of the Issuer»

2.1. The quorum of the meeting of the Board of Directors:

Questionnaires were presented by 11 members out of 11 elected ones of the Board of Directors.

In accordance with paragraph 18.13 of Article 18 of the Articles of Association of Rosseti Centre, the quorum for holding a meeting of the Board of Directors is at least half of the number of elected members of the Board of Directors of Rosseti Centre. There is a quorum.

2.2. The content of the decisions taken by the Board of Directors of the issuer, and voting results on the decisions taken:

Item 1. On approval of key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC for 2024-2026.

## Decision:

1. To approve the key performance indicators and bonus deprivation indicators of Rosseti Centre, PJSC, their target and threshold values for 2024, 2025 and 2026 in accordance with Appendix # 1 to this decision of the Board of Directors of the Company.

2. To approve the functional key performance indicators of Rosseti Centre, PJSC, their target values for 2024, 2025 and 2026 in accordance with Appendix # 2 to this decision of the Board of Directors of the Company.

3. To amend the Procedure for calculating key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC, approved by the decision of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23), in accordance with Appendix # 3 to this decision, and extend their effect starting from 01.01.2024. [For the purposes of calculating the actual values of key performance indicators and functional key performance indicators of Rosseti Centre, PJSC and applying them within the framework of remuneration of the management staff of Rosseti Centre, PJSC based on the results of 2023, the Procedure for calculating key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23) is applied.]

4. To approve the intermediate target values of key performance indicators and functional key performance indicators, intermediate threshold values of bonus deprivation indicators of Rosseti Centre, PJSC for 2024 on a cumulative basis in accordance with Appendix # 4 to this decision of the Board of Directors of the Company.

5. To approve the minimum and maximum values of key performance indicators and functional key performance indicators of Rosseti Centre, PJSC for 2024, which are taken into account when considering issues of remuneration for the management staff of Rosseti Centre, PJSC, in accordance with Appendix # 5 to this decision of the Board of Directors of the Company.

6. The management of Rosseti Centre, PJSC shall ensure monitoring of the achievement of annual target values of key performance indicators and functional key performance indicators, threshold values of bonus deprivation indicators, taking into account the provisions and deadlines approved by the Procedure for calculating key performance indicators and functional key performance indicators of the management staff of Rosseti Centre, PJSC (taking into account all changes).

7. Paragraph 5 of the resolution of the Board of Directors of Rosseti Centre, PJSC dated 26.12.2023 (Minutes dated 26.12.2023 # 57/23) shall be set out as follows: "Appoint Deputy General Director for Organizational Issues as the official responsible for ensuring interaction between Rosseti Centre, PJSC and PJSC Rosseti in the process of monitoring the achievement of key performance indicators and functional key performance indicators, as well as for the timely, complete and reliable provision of information necessary for monitoring the achievement of key performance indicators."

8. To instruct General Director of Rosseti Centre, PJSC to ensure that the staffing schedule of Rosseti Centre, PJSC is submitted for consideration by the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC in the event of an increase in the number of administrative and managerial personnel of the executive office of Rosseti Centre, PJSC and/or the management offices of its branches relative to the current number on the date of adoption of this decision.

## Voting results:

«FOR» - 8; «AGAINST» - 0; «ABSTAINED» - 3. **Decision is taken.** 

2.3. Date of the meeting of the Board of Directors of the issuer, at which the relevant decisions were taken: 03.12.2024.

2.4. Date of drawing up and number of minutes of the meeting of the Board of Directors of the issuer, at which the relevant

3.	Signature	
		L.A. Burlakova
	(signature)	
	3.	