

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«15» October 2021

Moscow

No.19/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 15.10.2021.**AGENDA:**

1. On consideration of the performance of Deputy General Director for Digital Transformation of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
2. On consideration of the performance of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
3. On consideration of the performance of Deputy General Director for Organizational Issues of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
4. On consideration of the performance of Deputy General Director for Security of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
5. On consideration of the performance of Deputy General Director for Sale of Services of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
6. On consideration of the performance of Deputy General Director for Investment and Capital Construction of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
7. On consideration of the performance of First Deputy General Director – Chief Engineer of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.
8. On consideration of the performance of Deputy General Director of Rosseti Centre - Orelenergo division director and preparation of appropriate recommendations to General Director of the Company.
9. On consideration of the performance of Deputy General Director of Rosseti Centre - Voronezhenergo division director and preparation of appropriate recommendations to General Director of the Company.
10. On consideration of the performance of Deputy General Director of Rosseti Centre - Bryanskenergo division director and preparation of appropriate recommendations to General Director of the Company.
11. On consideration of the performance of Deputy General Director of Rosseti Centre - Kostromaenergo division director and preparation of appropriate recommendations to General Director of the Company.

12. On consideration of the performance of Deputy General Director of Rosseti Centre - Tverenergo division director and preparation of appropriate recommendations to General Director of the Company.

13. On preliminary coordination of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On consideration of the performance of Deputy General Director for Digital Transformation of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Digital Transformation of Rosseti Centre, PJSC Vitaly Olegovich Akulichev, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with V.O. Akulichev for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2. On consideration of the performance of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Corporate and Legal Activities of Rosseti Centre, PJSC Olga Alexandrovna Danshina, based on the results of the activities for the period of her work in the post, to recommend that General Director of the Company conclude an employment agreement with O.A. Danshina for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 3. On consideration of the performance of Deputy General Director for Organizational Issues of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Organizational Issues of Rosseti Centre, PJSC Alexander Vladimirovich Egorychev, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with A.V. Egorychev for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 4. On consideration of the performance of Deputy General Director for Security of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Security of Rosseti Centre, PJSC Yury Vadimovich Marakin, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with Y.V. Marakin for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 5. On consideration of the performance of Deputy General Director for Sale of Services of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Sale of Services of Rosseti Centre, PJSC Vladislava Vladimirovna Rezakova, based on the results of the activities for the period of her work in the post, to recommend that General Director of the Company conclude an employment agreement with V.V. Rezakova for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 6. On consideration of the performance of Deputy General Director for Investment and Capital Construction of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director for Investment and Capital Construction of Rosseti Centre, PJSC Dmitry Vladimirovich Sklyarov, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with D.V. Sklyarov for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 7. On consideration of the performance of First Deputy General Director – Chief Engineer of Rosseti Centre, PJSC and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of First Deputy General Director - Chief Engineer of Rosseti Centre, PJSC Evgeny Vyacheslavovich Turapin, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with E.V. Turapin for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 8. On consideration of the performance of Deputy General Director of Rosseti Centre - Orelenergo division director and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of Rosseti Centre - Orelenergo division director Sergey Alexandrovich Aleshin, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with S.A. Aleshin for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 9. On consideration of the performance of Deputy General Director of Rosseti Centre - Voronezhenergo division director and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of Rosseti Centre - Voronezhenergo division director Vyacheslav Alexeevich Antonov, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with V.A. Antonov for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 10. On consideration of the performance of Deputy General Director of Rosseti Centre - Bryanskenergo division director and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of Rosseti Centre - Bryanskenergo division director Alexander Ivanovich Kosarim, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with A.I. Kosarim for a new term until 18.10.2022.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 11. On consideration of the performance of Deputy General Director of Rosseti Centre - Kostromaenergo division director and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of Rosseti Centre - Kostromaenergo division director Andrey Grigorievich Samoilov, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with A.G. Samoilov for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 12. On consideration of the performance of Deputy General Director of Rosseti Centre - Tverenergo division director and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of Rosseti Centre - Tverenergo division director Maxim Valerievich Shitikov, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with M.V. Shitikov for a new term until 18.10.2024.

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 13. On preliminary coordination of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«To agree upon the nomination of Sergey Nikolayevich Demidov for the position of Deputy General Director of Rosseti Centre, PJSC – Kurskenergo division director».

Voting results:

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «ABSTAINED»

Elena Sergeevna Kovaleva - «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

D.V. Krainskiy

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya