

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«28» December 2020

Moscow

No. 21/20

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the voting: A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 28.12.2020.

AGENDA:

1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.
2. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«To agree upon the nomination of Vitaly Olegovich Akulichev for the position of Deputy General Director for Digital Transformation of IDGC of Centre, PJSC».

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

Item 2. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - Lipetskenenergo division director, Konstantin Alexandrovich Drachuk, based on the results of the activities for the period of his work in the post, to recommend that General Director of the Company conclude an employment agreement with K.A. Drachuk for a new term until 18.10.2021 inclusive.

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»
Alexander Viktorovich Golovtsov - «ABSTAINED»
Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.**Chairperson of the Personnel and
Remuneration Committee****L.A. Romanovskaya****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**