

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of joint presence)

«08» July 2021

Moscow

No. 11/21

Form of the meeting: joint presence (in-person meeting) in videoconferencing format.

Date of the meeting: 08 July 2021.

Time of the meeting: 12 hours 00 minutes – 12 hours 30 minutes.

Venue of the meeting: Moscow, Samarskaya St., 1, room 525 (floor 5), Moscow, Malaya Ordynka St., 15, room 611 (floor 6).

Total number of members of the Personnel and Remuneration Committee: 3 persons.

Participants of the meeting: D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.

Members who sent a written vote (questionnaire): none.

Members who neither participated in the meeting nor provided questionnaires: none.

The quorum is present.

Date of the minutes: 08.07.2021.

The following representatives of the management of IDGC of Centre, PJSC were present:

O.A. Danshina - Deputy General Director for Corporate and Legal Activities

A.G. Samoilov - Assistant to General Director

This meeting of the Personnel and Remuneration Committee (hereinafter – the Committee) was audiotaped, which is stored in the materials to the meeting of the Committee.

The meeting of the Personnel and Remuneration Committee was chaired by Chairperson of the Committee, Daniil Vladimirovich Krainskiy.

At the beginning of the meeting Chairperson of the Committee, D.V. Krainskiy, informed the audience about the presence of a quorum for the meeting, and the meeting was called to order.

AGENDA:

1. On preliminary coordination of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On preliminary coordination of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Speaker: – A.G. Samoilov.

The report (presentation) on the item is stored in the materials for the meeting of the Committee.

In discussing the report, the questions were received from the following members of the Committee: A.V. Golovtsov, D.V. Krainskiy.

Decision put for voting:

To recommend that the Board of Directors of the Company take the following decision:

«To agree upon the nomination of Andrey Grigorievich Samoilov for the position of Deputy General Director of IDGC of Centre - Kostromaenergo division director».

Voting results at the meeting:

Alexander Viktorovich Golovtsov - «FOR»

Elena Sergeevna Kovaleva - «FOR»

Daniil Vladimirovich Krainskiy - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

D.V. Krainskiy

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya