

**MINUTES**  
of the meeting of the Personnel and Remuneration Committee  
of the Board of Directors of Rosseti Centre, PJSC  
(in the form of absent voting)

«24» September 2025

Moscow

No. 12/25

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, S.S. Pikin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 24.09.2025.**AGENDA:**

**1.** On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

**Item 1.** On preliminary approval of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

**Decision put to a vote:**

To recommend that the Board of Directors of the Company take the following decision:

«To approve the candidacy of Svetlana Igorevna Secret for the position of Deputy General Director for Interaction with Clients and Development of Additional Services of Rosseti Centre, PJSC».

**Voting results:**

Maria Alexandrovna Dokuchaeva - «FOR»

Sergey Sergeevich Pikin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

**Total:**

«FOR» - «3»

«AGAINST» - «0»

«ABSTAINED» - «0»

**Decision is taken.**

**Chairperson of the Personnel and  
Remuneration Committee**

**V.V. Kharitonov**

**Secretary of the Personnel and  
Remuneration Committee**

**S.V. Lapinskaya**