

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«13» August 2020

Moscow

No. 08/20

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present****Date of the minutes:** 13.08.2020.**AGENDA:**

1. On recommendations to the Board of Directors of the Company regarding the item «On approval of the Report on execution of key performance indicators (KPI) of General Director of the Company for 2019».

Item 1. On recommendations to the Board of Directors of the Company regarding the item «On approval of the Report on execution of key performance indicators (KPI) of General Director of the Company for 2019».

Decision:

To recommend that the Board of Directors of the Company take the following decision:

*«To approve the Report on execution of key performance indicators (KPI) of General Director of the Company for 2019 in accordance with the Appendix».***Voting results:**

Astghik Artashesovna Bashinjaghyan	- «FOR»
Alexander Viktorovich Golovtsov	- «AGAINST»
Larisa Anatolievna Romanovskaya	- «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «1»
«ABSTAINED»	- «0»

Decision is taken.**Chairperson of the Personnel and
Remuneration Committee****L.A. Romanovskaya****Secretary of the Personnel and
Remuneration Committee****S.V. Lapinskaya**