



Interregional Distribution Grid Company of Centre,  
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## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«05» September 2018

Moscow

No. 10/18

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 5 persons.

**Participants of the voting:** A.V. Rakov, M.M. Saukh, A.I. Pavlov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 05.09.2018.

### AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.
2. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

### **Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

#### **Decision:**

In connection with the expiration of the term of office of Deputy General Director for Capital Construction of IDGC of Centre, PJSC, Vyacheslav Alexandrovich Gorev, taking into account his performance during his time in office, to recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with V.A. Gorev for a new term until 30.04.2019 inclusive.

#### **Voting results:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «FOR»

#### **Total:**

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

#### **Decision is taken.**

### **Item 2. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.**

#### **Decision:**

To recommend to the Board of Directors of the Company to take the following decision:

*«To agree upon the nomination of Manvel Ludvigovich Mazhonts for the position of Deputy General Director of IDGC of Centre – Tverenergo division director.»*

#### **Voting results:**

Alexey Igorevich Pavlov	- «FOR»
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Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

**Decision is taken.**

**Chairperson  
of the Personnel and Remuneration Committee**

**A.V. Rakov**

**Secretary  
of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**