



“INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE”, PUBLIC JOINT-STOCK COMPANY

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**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«30» July 2015

Moscow

No. 08/15

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 7 persons.

**Participants of the voting:** N.I. Erpsher, T.P. Dronova, Y.N. Mangarov,  
D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 30.07.2015.

**AGENDA:**

1. On election of Deputy Chairperson of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre.
2. On approval of the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2015-2016.
3. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

**Item 1. On election of Deputy Chairperson of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre.**

**Decision:**

To elect Alexander Viktorovich Shevchuk as Deputy Chairperson of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre.

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «FOR»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

**Total:**

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.**

**Item 2. On approval of the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2015-2016.**

**Decision:**

To approve the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2015-2016 in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «FOR»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

**Total:**

«FOR»	- «6»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.****Item 3. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.****Decision:**

1.1. To recognize the performance of Deputy General Director of IDGC of Centre - Tambovenergo division director, Vladimir Alexandrovich Syschikov, satisfactory.

1.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre - Tambovenergo division director, Vladimir Alexandrovich Syschikov, for a new term until 30.07.2016 inclusive.

2.1. To recognize the performance of Deputy General Director of IDGC of Centre - Lipetskenergo division director, Alexander Nikolayevich Konanykhin, satisfactory.

2.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre - Lipetskenergo division director, Alexander Nikolayevich Konanykhin, for a new term until 31.07.2016 inclusive.

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Tatiana Petrovna Dronova</b>	- «ABSTAINED»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Yury Nikolayevich Pankstyanov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

**Total:**

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «3»

**Decision is taken.****Appendix:**

The Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre for 2015-2016 (Appendix # 1).

**Chairperson****of the Personnel and Remuneration Committee****N.I. Erpsher****Secretary****of the Personnel and Remuneration Committee****S.V. Lapinskaya**