



Interregional Distribution Grid Company of  
Centre,  
Public Joint-Stock Company  
2nd Yamskaya, 4, Moscow, Russia, 127018  
Tel.: +7 (495) 747-92-92, Fax: +7 (495)  
747-92-95,

## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«22» March 2019

Moscow

No. 03/19

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 5 persons.

**Participants of the voting:** A.V. Rakov, M.M. Saukh, A.I. Pavlov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 22.03.2019.

### AGENDA:

1. On preliminary assessment of nominations to the Board of Directors of IDGC of Centre, PJSC.
2. On evaluation of the composition of the management personnel reserve and the reserve of young specialists of IDGC of Centre, PJSC.

### Item 1. On preliminary assessment of nominations to the Board of Directors of IDGC of Centre, PJSC.

#### Decision:

1. To approve and submit to the Board of Directors of the Company the results of preliminary assessment of nominations to the Board of Directors of IDGC of Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.
2. To recommend to the Board of Directors of the Company to include the results of preliminary assessment of nominations to the Board of Directors of IDGC of Centre, PJSC, conducted by the Personnel and Remuneration Committee, into the list of materials to be provided to persons entitled to participate in the Annual General Meeting of Shareholders of the Company.

#### Voting results:

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

#### Total:

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken.**

### Item 2. On evaluation of the composition of the management personnel reserve and the reserve of young specialists of IDGC of Centre, PJSC.

#### Decision:

1. To approve the composition of the management personnel reserve of IDGC of Centre, PJSC in accordance with Appendix # 2 to this decision of the Personnel and Remuneration Committee.

2. To consider the state of the youth personnel reserve of the Company (Appendix # 3 to this decision of the Personnel and Remuneration Committee) satisfactory.

**Voting results:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «ABSTAINED»

**Total:**

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken.**

**Appendices:**

1. The results of preliminary assessment of nominations to the Board of Directors of IDGC of Centre, PJSC (Appendix # 1).
2. The composition of the management personnel reserve of IDGC of Centre, PJSC (Appendix # 2).
3. The composition of the reserve of young specialists of IDGC of Centre, PJSC (Appendix # 3)

**Chairperson  
of the Personnel and Remuneration Committee**

**A.V. Rakov**

**Secretary  
of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**