

**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of Rosseti Centre, PJSC  
(in the form of absent voting)

«19» November 2022

Moscow

No. 16/22

**Form of the meeting:** absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, M.A. Dokuchaeva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 19.11.2022.**AGENDA:**

1. On recommendations to the Board of Directors of the Company on the item «On material incentives for General Director of Rosseti Centre, PJSC».

**Item 1. On recommendations to the Board of Directors of the Company on the item «On material incentives for General Director of Rosseti Centre, PJSC».****Decision:**

To recommend that the Board of Directors of the Company take the following decision:

*«1. In accordance with para. 3.5 of the Regulation on material incentives for General Director of the Company, to pay to General Director of Rosseti Centre, PJSC I.V. Makovskiy special bonuses based on the results of 2021 in accordance with the Appendix.*

*2. In accordance with para. 3.5 of the Regulation on material incentives for General Director of the Company, to pay to General Director of Rosseti Centre, PJSC I.V. Makovskiy special bonuses based on the results of 2021 in accordance with the Appendix if the Board of Directors of Rosseti Centre, PJSC makes a decision on full implementation of the KPI «Efficiency of innovative activities» of General Director of Rosseti Centre, PJSC for 2021».*

**Voting results:**

Daniil Vladimirovich Krainskiy - «FOR»

Alexander Viktorovich Golovtsov - «ABSTAINED»

Maria Alexandrovna Dokuchaeva - «FOR»

**Total:**

«FOR» - «2»

«AGAINST» - «0»

«ABSTAINED» - «1»

**Decision is taken.****Chairperson of the Personnel and  
Remuneration Committee****D.V. Krainskiy****Secretary of the Personnel and  
Remuneration Committee****S.V. Lapinskaya**