



IDGC OF CENTRE

"INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE", JOINT-STOCK COMPANY

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MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«20» February 2015

Moscow

No. 01/15

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: D.V. Kulikov, M.V. Lazareva, Y.N. Mangarov, R.A. Filkin, N.I. Erpsher.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 20.02.2015.

AGENDA:

1. On consideration of the performance of Deputy General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Item 1: On consideration of the performance of Deputy General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

Decision:

1. To recognize the performance of First Deputy General Director - Chief Engineer of IDGC of Centre, Alexander Viktorovich Pilyugin, satisfactory.

2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with First Deputy General Director - Chief Engineer of IDGC of Centre, Alexander Viktorovich Pilyugin, for a new term until 24.02.2018 inclusive.

Voting results:

Yury Nikolayevich Mangarov	- «FOR»
Denis Viktorovich Kulikov	- «FOR»
Maria Valeryevna Lazareva	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Natalia Ilyinichna Erpsher	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

**Chairperson
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre**

Y.N. Mangarov

**Secretary
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya