

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«27» December 2021

Moscow

No. 26/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 27.12.2021.**AGENDA:**

1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for 1H 2022.
2. On the recommendation to the Board of Directors of the Company regarding the item «On approval of the report on implementation of the key performance indicator (KPI) «Innovation Efficiency» of General Director of the Company for 2020».

Item 1. On approval of the budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for 1H 2022.**Decision:**

To recommend that the Board of Directors of the Company approve the budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for 1H 2022 in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

Voting results:

| | |
|---------------------------------|---------|
| Daniil Vladimirovich Krainskiy | - «FOR» |
| Alexander Viktorovich Golovtsov | - «FOR» |
| Elena Sergeevna Kovaleva | - «FOR» |

Total:

| | |
|-------------|-------|
| «FOR» | - «3» |
| «AGAINST» | - «0» |
| «ABSTAINED» | - «0» |

Decision is taken.**Item 2. On the recommendation to the Board of Directors of the Company regarding the item «On approval of the report on implementation of the key performance indicator (KPI) «Innovation Efficiency» of General Director of the Company for 2020».****Decision:**

To recommend that the Board of Directors of the Company take the following decision:
«To approve the report on implementation of the key performance indicator (KPI) «Innovation Efficiency» of General Director of the Company for 2020 in accordance with the Appendix».

Voting results:

| | |
|---------------------------------|---------------|
| Daniil Vladimirovich Krainskiy | - «FOR» |
| Alexander Viktorovich Golovtsov | - «ABSTAINED» |
| Elena Sergeevna Kovaleva | - «FOR» |

Total:

| | |
|-------------|-------|
| «FOR» | - «2» |
| «AGAINST» | - «0» |
| «ABSTAINED» | - «1» |

Decision is taken.

Appendix: The budget of the Personnel and Remuneration Committee of the Board of Directors of Rosseti Centre, PJSC for 1H 2022 (Appendix # 1).

**Chairperson of the Personnel and
Remuneration Committee**

D.V. Krainskiy

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya

