

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«23» July 2021

Moscow

No. 13/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** D.V. Krainskiy, A.V. Golovtsov, E.S. Kovaleva.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 23.07.2021.**AGENDA:**

1. On approval of the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for the 2021-2022 corporate year.
2. On election of Deputy Chairperson of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC.

Item 1. On approval of the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for the 2021-2022 corporate year.**Decision:**

To approve the Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for the 2021-2022 corporate year in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.

Voting results:

| | |
|---------------------------------|---------|
| Daniil Vladimirovich Krainskiy | - «FOR» |
| Alexander Viktorovich Golovtsov | - «FOR» |
| Elena Sergeevna Kovaleva | - «FOR» |

Total:

| | |
|-------------|-------|
| «FOR» | - «3» |
| «AGAINST» | - «0» |
| «ABSTAINED» | - «0» |

Decision is taken.

A dissenting opinion was received on this item from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Golovtsov (Appendix # 2).

Item 2. On election of Deputy Chairperson of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC.**Decision:**

To elect Alexander Viktorovich Golovtsov as Deputy Chairperson of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC.

Voting results:

| | |
|---------------------------------|---------|
| Daniil Vladimirovich Krainskiy | - «FOR» |
| Alexander Viktorovich Golovtsov | - «FOR» |
| Elena Sergeevna Kovaleva | - «FOR» |

Total:

| | |
|-------|-------|
| «FOR» | - «3» |
|-------|-------|

«AGAINST»

- «0»

«ABSTAINED»

- «0»

Decision is taken.

Appendices:

- 1.** The Work Plan of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC for the 2021-2022 corporate year (Appendix # 1).
- 2.** The dissenting opinion from the member of the Personnel and Remuneration Committee, A.V. Golovtsov, on item # 1 of the agenda of the Personnel and Remuneration Committee (Appendix # 2).

**Chairperson of the Personnel and
Remuneration Committee**

D.V. Krainskiy

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya