



Interregional Distribution Grid Company of Centre,  
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**MINUTES**  
of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«17» June 2016

Moscow

No. 10/16

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 7 persons.

**Participants of the voting:** N.I. Erpsher, Y.N. Mangarov, D.A. Malkov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** T.P. Dronova, Y.N. Pankstyanov.

**The quorum is present**

Date of the minutes: 17.06.2016.

**AGENDA:**

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

**Item 1: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

**Decision:**

1.1. To recognize the performance of Deputy General Director for Human Resources and Organizational Design of IDGC of Centre, PJSC, Inna Vitalyevna Gromova, satisfactory.

1.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director for Human Resources and Organizational Design of IDGC of Centre, PJSC, Inna Vitalyevna Gromova, for a new term until 30.04.2019 inclusive.

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

**Decision is taken.**

**Decision:**

Belgorodenergo division director, Sergey Nikolayevich Demidov, satisfactory.

2.2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre - Belgorodenergo division director, Sergey Nikolayevich Demidov, for a new term until 22.06.2017 inclusive.

**Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Roman Alexeevich Filkin</b>	- «ABSTAINED»
<b>Alexander Viktorovich Shevchuk</b>	- «ABSTAINED»

**Total:**

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «2»

**Decision is taken.**

**Chairperson  
of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC**

**N.I. Erpsher**

**Secretary  
of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC**

**S.V. Lapinskaya**