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MINUTES

of meeting of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC (in the form of absent voting)

«20» January 2016

Moscow

No. 01/16

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 7 persons. **Participants of the voting**: N.I. Erpsher, T.P. Dronova, Y.N. Mangarov, D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk. **Members who did not provide questionnaires**: none.

The quorum is present

Date of the minutes: 20.01.2016.

AGENDA:

1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1: On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company. Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«To agree upon the nomination of Sergey Nikolayevich Sharapov for the position of Deputy General Director for Corporate Governance of IDGC of Centre, PJSC».

Voting results:

Natalia Ilyinichna Erpsher		- «FOR»
Tatiana Petrovna Dronova		- «FOR»
Denis Alexandrovich Malkov		- «FOR»
Yury Nikolayevich Mangarov		- «FOR»
Yury Nikolayevich Pankstyanov		- «FOR»
Roman Alexeevich Filkin		- «ABSTAINED»
Alexander Viktorovich Shevchuk		- «ABSTAINED»
Total:		
«FOR»	- «5»	
«AGAINST»	- «0»	
«ABSTAINED»	- «2»	
Decision is taken.		
Chairperson		

of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC

Secretary of the Personnel and Remuneration Committee

of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC **N.I. Erpsher**

S.V. Lapinskaya