



“INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE”, PUBLIC JOINT-STOCK COMPANY

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## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«29» December 2015

Moscow

No. 11/15

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 7 persons.

**Participants of the voting:** N.I. Erpsher, T.P. Dronova, Y.N. Mangarov, D.A. Malkov, Y.N. Pankstyanov, R.A. Filkin, A.V. Shevchuk.

**Members who did not provide questionnaires:** none.

**The quorum is present**

**Date of the minutes:** 29.12.2015.

### AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

**Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

#### Decision:

1. To recognize the performance of Deputy General Director of IDGC of Centre - Bryanskenergo division director, Roman Evgenyevich Stefanov, satisfactory.

2. To recommend to General Director of the Company, O.Y. Isaev, to conclude an employment agreement with Deputy General Director of IDGC of Centre - Bryanskenergo division director, Roman Evgenyevich Stefanov, for a new term until 09.01.2019 inclusive.

#### Voting results:

**Natalia Ilyinichna Erpsher** - «FOR»

**Tatiana Petrovna Dronova** - «FOR»

**Denis Alexandrovich Malkov** - «FOR»

**Yury Nikolayevich Mangarov** - «FOR»

**Yury Nikolayevich Pankstyanov** - «FOR»

**Roman Alexeevich Filkin** - «ABSTAINED»

**Alexander Viktorovich Shevchuk** - «ABSTAINED»

#### Total:

«FOR» - «5»

«AGAINST» - «0»

«ABSTAINED» - «2»

**Decision is taken.**

#### Chairperson

of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC

**N.I. Erpsher**

#### Secretary

of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC

**S.V. Lapinskaya**