

MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«23» June 2021

Moscow

No. 09/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 23.06.2021.**AGENDA:**

1. On recommendations to the Board of Directors of the Company on the issue «On consideration of the assessment of the personal efficiency of activities of General Director of IDGC of Centre, PJSC following the results of work for the 4th quarter of 2020».
2. On the recommendation to the Board of Directors of the Company to terminate the powers of a member of the Management Board of the Company and to elect a member of the Management Board of the Company.

Item 1. On recommendations to the Board of Directors of the Company on the issue «On consideration of the assessment of the personal efficiency of activities of General Director of IDGC of Centre, PJSC following the results of work for the 4th quarter of 2020».

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«1. To approve the assessment of the personal efficiency of activities of General Director of IDGC of Centre, PJSC Igor Vladimirovich Makovskiy based on the results of work for the 4th quarter of 2020 in accordance with the Appendix.

2. Based on the results of the assessment of the personal efficiency, to calculate the amount of the quarterly bonus to General Director of IDGC of Centre, PJSC Igor Vladimirovich Makovskiy following the results of work for the 4th quarter of 2020 in full».

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2. On the recommendation to the Board of Directors of the Company to terminate the powers of a member of the Management Board of the Company and to elect a member of the Management Board of the Company.

Decision:

To recommend that the Board of Directors of the Company take the following decision:

«1. To terminate the powers of a member of the Management Board of the Company Alexander

Viktorovich Pilyugin.

2. To elect Olga Alexandrovna Danshina, Deputy General Director for Corporate and Legal Activities of IDGC of Centre, PJSC, to the Management Board of the Company».

Voting results:

Astghik Artashesovna Bashinjaghyan - «FOR»

Alexander Viktorovich Golovtsov - «FOR»

Larisa Anatolievna Romanovskaya - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

L.A. Romanovskaya

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya