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MINUTES

of meeting of the Personnel and Remuneration Committee of the Board of Directors of IDGC of Centre, PJSC (in the form of absent voting)

«17» September 2018

Moscow

No. 11/18

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: A.V. Rakov, M.M. Saukh, A.I. Pavlov, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 17.09.2018.

AGENDA:

1. On consideration of nominations for the post of General Director of the Company and preparation of the relevant recommendations for the Board of Directors of the Company.

Item 1. On consideration of nominations for the post of General Director of the Company and preparation of the relevant recommendations for the Board of Directors of the Company. Decision:

To recommend to the Board of Directors of the Company to elect Igor Vladimirovich Makovskiy as General Director of IDGC of Centre, PJSC from 19.09.2018 to 18.09.2021 inclusive.

Voting results:

Alexey Igorevich Pavlov - «FOR»
Alexey Viktorovich Rakov - «FOR»
Maxim Mikhailovich Saukh
Roman Alexeyevich Filkin - «AGAINST»

Alexander Viktorovich Shevchuk - «AGAINST»

Total:

 «FOR»
 - «3»

 «AGAINST»
 - «2»

 «ABSTAINED»
 - «0»

Decision is taken.

A dissenting opinion on the given item was received from a member of the Personnel and Remuneration Committee of the Board of Directors of the Company, A.V. Shevchuk (Appendix # 1).

Appendix: The dissenting opinion of the member of the Committee of the Board of Directors of the Company, A.V. Shevchuk, regarding item # 1 of the meeting agenda of the Personnel and Remuneration Committee of the Board of Directors of the Company (Appendix # 1).

Chairperson

of the Personnel and Remuneration Committee

A.V. Rakov

Secretary

of the Personnel and Remuneration Committee

S.V. Lapinskaya