



Interregional Distribution Grid Company of Centre,  
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## MINUTES

of meeting of the Personnel and Remuneration Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of absent voting)

«28» April 2017

Moscow

No. 04/17

**Form of the meeting:** absent voting.

**Total number of members of the Personnel and Remuneration Committee:** 5 persons.

**Participants of the voting:** N.I. Erpsher, D.A. Malkov, Y.N. Mangarov, A.V. Shevchuk.

**Members who did not provide questionnaires:** R.A. Filkin.

**The quorum is present**

**Date of the minutes:** 28.04.2017.

### AGENDA:

1. On preliminary consideration of the report of Corporate Secretary of IDGC of Centre, PJSC «On the work performed for the period from 17.06.2016 to 28.04.2017».
2. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

### **Item 1: On preliminary consideration of the report of Corporate Secretary of IDGC of Centre, PJSC «On the work performed for the period from 17.06.2016 to 28.04.2017».**

#### **Decision:**

To recommend to the Board of Directors of the Company to take the following decision:

*«To approve the report of Corporate Secretary of IDGC of Centre, PJSC «On the work performed for the period from 17.06.2016 to 28.04.2017» in accordance with the Appendix».*

#### **Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»
<b>Yury Nikolayevich Mangarov</b>	- «FOR»
<b>Alexander Viktorovich Shevchuk</b>	- «FOR»

#### **Total:**

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

#### **Decision is taken.**

### **Item 2: On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

#### **Decision:**

In connection with the expiration of the term of office of Deputy General Director for Work with Public Authorities and Anti-corruption Activities of IDGC of Centre, PJSC, Victoria Viktorovna Nikiforova, taking into account the results of operations for the period of his work in the office, to recommend to General Director of the Company O.Y. Isaev to conclude an employment agreement with V.V. Nikiforova for a new term until 30.04.2019 inclusive.

#### **Voting results:**

<b>Natalia Ilyinichna Erpsher</b>	- «FOR»
<b>Denis Alexandrovich Malkov</b>	- «FOR»

**Yury Nikolayevich Mangarov** - «FOR»

**Alexander Viktorovich Shevchuk** - «FOR»

**Total:**

«FOR» - «4»

«AGAINST» - «0»

«ABSTAINED» - «0»

**Decision is taken.**

**Chairperson  
of the Personnel and Remuneration Committee**

**N.I. Erpsher**

**Secretary  
of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**