



IDGC OF CENTRE

“INTERREGIONAL DISTRIBUTION GRID COMPANY OF CENTRE”, JOINT-STOCK COMPANY

2nd Yamskaya, 4, Moscow, Russia, 127018,

Tel: Contact Centre +7(495) 747 92 92, Fax: +7 (495) 747 92 95

e-mail: posta@mrsk-1.ru; <http://www.mrsk-1.ru>

PSRN 1046900099498 TIN 6901067107

MINUTES

of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre
(in the form of absent voting)

«24» March 2015

Moscow

No. 03/15

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: D.V. Kulikov, M.V. Lazareva, Y.N. Mangarov, R.A. Filkin, N.I. Erpsher.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 24.03.2015.

AGENDA:

1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.
2. On recommendations to the Board of Directors of the Company regarding the item of termination of powers of a member of the Management Board of the Company and election of a member of the Management Board of the Company.

Item 1: On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«To agree upon the nomination of Konstantin Alexandrovich Mikhailik for the position of First Deputy General Director of IDGC of Centre.»

Voting results:

Yury Nikolayevich Mangarov	- «FOR»
Denis Viktorovich Kulikov	- «FOR»
Maria Valeryevna Lazareva	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Natalia Ilyinichna Erpsher	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

Item 2: On recommendations to the Board of Directors of the Company regarding the item of termination of powers of a member of the Management Board of the Company and election of a member of the Management Board of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«1. To terminate the powers of the member of the Management Board of the Company, Artem Evgenyevich Kuranov.

2. To elect Konstantin Alexandrovich Mikhailik as a member of the Management Board of the Company».

Voting results:

Yury Nikolayevich Mangarov	- «FOR»
Denis Viktorovich Kulikov	- «FOR»
Maria Valeryevna Lazareva	- «FOR»
Roman Alexeevich Filkin	- «ABSTAINED»
Natalia Ilyinichna Erpsher	- «FOR»

Total:

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.

**Chairperson
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre**

Y.N. Mangarov

**Secretary
of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre**

S.V. Lapinskaya