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MINUTES

of meeting of the Board of Directors of IDGC of Centre, PJSC (in the form of absent voting)

«29» April 2016 Moscow No. 14/16

Form of the meeting: absent voting.

Total number of members of the Board of Directors: 11 people.

Participants of the voting: A.M. Branis, O.Y. Isaev, D.A. Malkov, Y.N. Mangarov, Y.N. Pankstyanov, M.M. Saukh, R.A. Filkin, A.N. Kharin, A.V. Shevchuk, N.I. Erpsher.

Members who did not provide questionnaires: T.P. Dronova.

The quorum is present.

Date of the minutes: 03.05.2016.

AGENDA:

- **1.** On approval of the adjusted Action Plan to increase the efficiency and improve the economic and financial condition of IDGC of Centre, PJSC.
- **2.** On approval of the detailed schedule to implement action plans to ensure the financial stability of the branches of IDGC of Centre, PJSC, which are in poor financial and economic position («Kurskenergo», «Lipetskenergo»).
- **3.** On coordination of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.
- 4. On approval of nomination of the Insurer of IDGC of Centre, PJSC.
- **5.** On approval of the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC.

Item 1: On approval of the adjusted Action Plan to increase the efficiency and improve the economic and financial condition of IDGC of Centre, PJSC. Decision:

- 1. To approve the adjusted Action Plan to increase the efficiency and improve the economic and financial condition of IDGC of Centre, PJSC for 2016 and subsequent periods in accordance with Appendix # 1 to this decision of the Board of Directors of the Company.
- 2. To instruct General Director of the Company to ensure consideration at a meeting of the Board of Directors of the Company of a report on the implementation of the Action Plan to increase the efficiency and improve the economic and financial condition of IDGC of Centre, PJSC for 2016 and subsequent periods, in accordance with Appendix # 2 to this decision of the Board of Directors of the Company.

Term: quarterly, not later than the 20th day of the second month following the reporting quarter.

Voting results:

- 1. Alexander Markovich Branis - «FOR» 2. Oleg Yuryevich Isaev - «FOR» 3. Denis Alexandrovich Malkov - «FOR» 4. Yury Nikolayevich Mangarov - «FOR» 5. Yury Nikolayevich Pankstyanov - «FOR» Maxim Mikhailovich Saukh 6. - «FOR» 7. Roman Alexeyevich Filkin - «FOR» Andrey Nikolayevich Kharin 8. - «FOR» Alexander Viktorovich Shevchuk 9. - «ABSTAINED»
- **10.** Natalia Ilyinichna Erpsher - «FOR»

Total:

«FOR» - **«9**» «AGAINST» - «O» «ABSTAINED» - «1»

Decision is taken.

Item 2: On approval of the detailed schedule to implement action plans to ensure the financial stability of the branches of IDGC of Centre, PJSC, which are in poor financial and economic position («Kurskenergo», «Lipetskenergo»).

Decision:

To approve the detailed schedule to implement action plans to ensure the financial stability of the branches of IDGC of Centre, PJSC, which are in poor financial and economic position («Kurskenergo», «Lipetskenergo»), in accordance with Appendix #3 to this decision of the Board of Directors of the Company.

Voting results:

- Alexander Markovich Branis - «FOR» 1. 2. Oleg Yurvevich Isaev - «FOR» 3. Denis Alexandrovich Malkov - «FOR» 4. Yury Nikolayevich Mangarov - **«FOR»** 5. Yury Nikolayevich Pankstyanov - «FOR» 6. Maxim Mikhailovich Saukh - **«FOR»** 7. Roman Alexeyevich Filkin - **«FOR»** Andrey Nikolayevich Kharin 8. - «FOR»
- 9. Alexander Viktorovich Shevchuk - «ABSTAINED»
- 10. Natalia Ilyinichna Erpsher - **«FOR»**

Total:

«FOR» - **«**9**»** «AGAINST» - «O» «ABSTAINED» - «1»

Decision is taken.

Item 3: On coordination of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company. **Decision:**

To agree upon the nomination of Victoria Viktorovna Nikiforova for the position of Deputy General Director for Work with Public Authorities and Anti-corruption Activities of IDGC of Centre, PJSC.

Voting results:

Alexander Markovich Branis 1. - «FOR» 2. Oleg Yuryevich Isaev - «FOR» Denis Alexandrovich Malkov 3. - «FOR» Yury Nikolayevich Mangarov 4. - «FOR» Yury Nikolayevich Pankstyanov 5. - «FOR» Maxim Mikhailovich Saukh 6. - «FOR» 7. Roman Alexeyevich Filkin - «FOR» Andrey Nikolayevich Kharin 8. - «FOR» Alexander Viktorovich Shevchuk 9. - «FOR» **10.** Natalia Ilyinichna Erpsher - «FOR»

Total:

«FOR» - «10» «AGAINST» - «O» - «O» «ABSTAINED»

Decision is taken.

Item 4: On approval of nomination of the Insurer of IDGC of Centre, PJSC.

To approve the following insurance company as the Insurer of IDGC of Centre, PJSC:

Type of insurance	Insurance company	Period of insurance (period to issue policies)
Comprehensive and collision insurance (Fully Comp)	SOGAZ	15.05.2016-14.05.2017

Voting results:

Alexander Markovich Branis 1. - «AGAINST»

Oleg Yuryevich Isaev 2. - «FOR»

Denis Alexandrovich Malkov - «FOR» **3.**

4. Yury Nikolayevich Mangarov - «FOR»

Yury Nikolayevich Pankstyanov 5. - «FOR» Maxim Mikhailovich Saukh 6. - «FOR»

Roman Alexeyevich Filkin 7. - «AGAINST»

Andrey Nikolayevich Kharin 8. - «FOR»

Alexander Viktorovich Shevchuk - «FOR» 9.

10. Natalia Ilyinichna Erpsher - «FOR»

Total:

«FOR» - **«8**» «AGAINST» «ABSTAINED» - «O»

Decision is taken.

Item 5: On approval of the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC. **Decision:**

- 1. Pursuant to the orders of the Russian Federation Government directives dated 29.03.2016 №2073n-P13 to amend the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC, approved on 31.03.2016 (Minutes dated 01.04.2016 # 09/16), in accordance with Appendix # 4 to this decision of the Board of Directors of the Company.
- 2. To calculate and assess the key performance indicators in accordance with paragraph 1 of this decision from 1 January 2016.

Voting results:

1. Alexander Markovich Branis - «AGAINST»

2. Oleg Yuryevich Isaev - «FOR»

3. Denis Alexandrovich Malkov - «FOR»

4. Yury Nikolayevich Mangarov - «FOR»

5. Yury Nikolayevich Pankstyanov - «FOR»

6. Maxim Mikhailovich Saukh - «FOR»

7. Roman Alexeyevich Filkin - «AGAINST»

8. Andrey Nikolayevich Kharin - «FOR»

9. Alexander Viktorovich Shevchuk - «AGAINST»

10. Natalia Ilyinichna Erpsher - «FOR»

Total:

 «FOR»
 - «7»

 «AGAINST»
 - «3»

 «ABSTAINED»
 - «0»

Decision is taken.

Appendices:

- 1. The adjusted Action Plan to increase the efficiency and improve the economic and financial condition of IDGC of Centre, PJSC for 2016 and subsequent periods (Appendix # 1).
- 2. The report on the implementation of the Action Plan to increase the efficiency and improve the economic and financial condition of IDGC of Centre, PJSC for 2016 and subsequent periods (Appendix # 2).
- 3. The detailed schedule to implement action plans to ensure the financial stability of the branches of IDGC of Centre, PJSC, which are in poor financial and economic position («Kurskenergo», «Lipetskenergo») (Appendix # 3).
- 4. The amendments to the Method of calculation and assessment of key performance indicators of General Director of IDGC of Centre, PJSC, approved on 31.03.2016 (Minutes dated 01.04.2016 # 09/16) (Appendix # 4).

Chairperson of the Board of Directors of IDGC of Centre, PJSC

Y.N. Mangarov

Corporate Secretary of IDGC of Centre, PJSC

S.V. Lapinskaya