

MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«23» April 2021

Moscow

No. 06/21

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** A.A. Bashinjaghyan, A.V. Golovtsov, L.A. Romanovskaya.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 23.04.2021.**AGENDA:**

1. On evaluation of the composition of the management personnel reserve and the reserve of young specialists of IDGC of Centre, PJSC.

Item 1. On evaluation of the composition of the management personnel reserve and the reserve of young specialists of IDGC of Centre, PJSC.

Decision:

1. To approve the composition of the management personnel reserve of IDGC of Centre, PJSC in accordance with Appendix # 1 to this decision of the Personnel and Remuneration Committee.
2. To consider the state of the youth personnel reserve of the Company (Appendix # 2 to this decision of the Personnel and Remuneration Committee) satisfactory.

Voting results:

Astghik Artashesovna Bashinjaghyan	- «FOR»
Alexander Viktorovich Golovtsov	- «ABSTAINED»
Larisa Anatolievna Romanovskaya	- «FOR»

Total:

«FOR»	- «2»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

Decision is taken.**Appendices:**

1. The composition of the management personnel reserve of IDGC of Centre, PJSC (Appendix # 1).
2. The composition of the reserve of young specialists of IDGC of Centre, PJSC (Appendix # 2).

**Chairperson of the Personnel and
Remuneration Committee**

L.A. Romanovskaya

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya