



Interregional Distribution Grid Company of
Centre,
Public Joint-Stock Company
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MINUTES
of meeting of the Personnel and Remuneration Committee
of the Board of Directors of IDGC of Centre, PJSC
(in the form of absent voting)

«12» April 2019

Moscow

No. 04/19

Form of the meeting: absent voting.

Total number of members of the Personnel and Remuneration Committee: 5 persons.

Participants of the voting: A.V. Rakov, M.M. Saukh, A.I. Pavlov, R.A. Filkin, A.V. Shevchuk.

Members who did not provide questionnaires: none.

The quorum is present

Date of the minutes: 12.04.2019.

AGENDA:

1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Item 1. On prior agreement of nominations for certain positions in the Executive Office of the Company, determined by the Board of Directors of the Company.

Decision:

To recommend to the Board of Directors of the Company to take the following decision:

«1. To agree upon the nomination of Dmitry Pavlovich Prokhorov for the position of Deputy General Director of IDGC of Centre - Kostromaenergo division director.

Voting results regarding para. 1:

| | |
|--------------------------------|---------------|
| Alexey Igorevich Pavlov | - «FOR» |
| Alexey Viktorovich Rakov | - «FOR» |
| Maxim Mikhailovich Saukh | - «FOR» |
| Roman Alexeyevich Filkin | - «ABSTAINED» |
| Alexander Viktorovich Shevchuk | - «ABSTAINED» |

Total:

| | |
|-------------|-------|
| «FOR» | - «3» |
| «AGAINST» | - «0» |
| «ABSTAINED» | - «2» |

Decision regarding para. 1 is taken.

2. To agree upon the nomination of Yury Vadimovich Marakin for the position of Deputy General Director for Security of IDGC of Centre, PJSC».

Voting results regarding para. 2:

| | |
|--------------------------|---------------|
| Alexey Igorevich Pavlov | - «FOR» |
| Alexey Viktorovich Rakov | - «FOR» |
| Maxim Mikhailovich Saukh | - «FOR» |
| Roman Alexeyevich Filkin | - «ABSTAINED» |

Alexander Viktorovich Shevchuk - «ABSTAINED»

Total:

| | |
|-------------|-------|
| «FOR» | - «3» |
| «AGAINST» | - «0» |
| «ABSTAINED» | - «2» |

Decision regarding para. 2 is taken.

Decision, taken at the meeting regarding item # 1:

To recommend to the Board of Directors of the Company to take the following decision:

«1. To agree upon the nomination of Dmitry Pavlovich Prokhorov for the position of Deputy General Director of IDGC of Centre - Kostromaenergo division director.

2. To agree upon the nomination of Yury Vadimovich Marakin for the position of Deputy General Director for Security of IDGC of Centre, PJSC».

**Chairperson
of the Personnel and Remuneration Committee**

A.V. Rakov

**Secretary
of the Personnel and Remuneration Committee**

S.V. Lapinskaya