



Interregional Distribution Grid Company of  
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Public Joint-Stock Company  
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## MINUTES

of the meeting of the Personnel and Remuneration Committee Committee  
of the Board of Directors of IDGC of Centre, PJSC  
(in the form of joint presence)

«23» May 2019

Moscow

No. 07/19

**Form of the meeting:** joint presence.

**Time of the meeting:** 15 hours 00 minutes – 16 hours 00 minutes.

**Place of the meeting:** Moscow, 2nd Yamskaya, 4, floor 5, room 507.

Video conference at the address: Moscow, Belovezhskaya str. 4, room A5-048 (PJSC «Rosseti»).

**Total number of members of the Personnel and Remuneration Committee Committee:** 5 persons.

**Participants of the meeting:** A.V. Rakov (Video conference from Rosseti), M.M. Saukh (Video conference from Rosseti), A.I. Pavlov (Video conference from Rosseti), R.A. Filkin, A.V. Shevchuk.

**The written opinion of the following members was taken into account while defining the results:** none.

**Members who neither participated nor provided questionnaires:** none.

**The quorum** is present.

**Date of the minutes:** 23.05.2019.

### AGENDA:

1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.

The meeting of the Personnel and Remuneration Committee was audiotaped (hereinafter – the Committee), which is stored in the materials to the meeting of the Committee.

The meeting of the Committee was held by Chairperson of the Committee, Alexey Viktorovich Rakov.

*The following persons from IDGC of Centre's management were present:*

V.O. Akulichhev - Acting First Deputy General Director

M.N. Lobkova – Acting Deputy General Director for Corporate Governance

S.N. Demidov - Deputy General Director of IDGC of Centre - Belgorodenergo division director

A.I. Kosarim - Deputy General Director of IDGC of Centre - Bryanskenergo division director

A.N. Rudnevsky - Deputy General Director of IDGC of Centre - Kurskenergo division director

S.A. Vetrov - Deputy director for sale and development of services of IDGC of Centre - Lipetskenergo division

Y.A. Volchenkov - Deputy General Director of IDGC of Centre - Orelenergo division director

S.R. Agamaliyev - Deputy General Director of IDGC of Centre - Smolenskenergo division director

M.L. Mazhonts - Deputy General Director of IDGC of Centre – Tverenergo division director

At the beginning of the meeting, Chairperson of the Committee, A.V. Rakov, informed the audience about the presence of a quorum for the meeting, the meeting was declared open.

**Item 1. On consideration of the performance of Deputies General Director of the Company and preparation of appropriate recommendations to General Director of the Company.**

**Speaker** – V.O. Akulichev.

The report (presentation) on the item is stored in the materials for the meeting of the Committee.

**When discussing the report, questions came from the following members of the Committee:** A.I. Pavlov, A.V. Shevchuk, R.A. Filkin.

**Clarifications and answers to the questions were given by:** V.O. Akulichev, S.N. Demidov, A.I. Kosarim, A.N. Rudnevsky, Y.A. Volchenkov, S.R. Agamaliev, M.L. Mazhonts.

**Decision put to vote regarding item 1:**

1. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - **Belgorodenergo** division director, **Sergey Nikolayevich Demidov**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with S.N. Demidov for a new term until 30.04.2020 inclusive.

**Voting results regarding item 1:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

**Voting results at the meeting regarding item 1:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision regarding item 1 is taken.**

**Decision put to vote regarding item 2:**

2. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - **Bryanskenergo** division director, **Alexander Ivanovich Kosarim**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with A.I. Kosarim for a new term until 30.04.2020 inclusive.

**Voting results at the meeting regarding item 2:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

**Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken regarding item 2.**

**Decision put to vote regarding item 3:**

3. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - **Kurskenergo** division director, **Alexander Nikolayevich Rudnevsky**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with A.N. Rudnevsky for a new term until 30.04.2020 inclusive.

**Voting results at the meeting regarding item 3:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

**Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken regarding item 3.**

**Decision put to vote regarding item 4:**

4. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre – **Lipetskenergo** division director, **Sergey Andreevich Koval**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with S.A. Koval for a new term until 31.07.2019 inclusive.

**Voting results at the meeting regarding item 4:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «ABSTAINED»
Alexander Viktorovich Shevchuk	- «FOR»

**Total:**

«FOR»	- «4»
«AGAINST»	- «0»
«ABSTAINED»	- «1»

**Decision is taken regarding item 4.**

**Decision put to vote regarding item 5:**

5. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - **Orelenergo** division director, **Yury Alexeevich Volchenkov**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with Y.A. Volchenkov for a new term until 30.04.2020 inclusive.

**Voting results at the meeting regarding item 5:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

**Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken regarding item 5.**

**Decision put to vote regarding item 6:**

6. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre - **Smolenskenergo** division director, **Sabir Rafikovich Agamaliev**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with S.R.

Agamaliev for a new term until 30.04.2020 inclusive.

**Voting results at the meeting regarding item 6:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

**Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken regarding item 6.**

**Decision put to vote regarding item 7:**

7. In connection with the expiration of the term of office of Deputy General Director of IDGC of Centre – **Tverenergo** division director, **Manvel Ludvigovich Mazhonts**, based on the results of the activities for the period of his work in the post, to recommend to General Director of the Company to conclude an employment agreement with M.L. Mazhonts for a new term until 30.04.2020 inclusive.

**Voting results at the meeting regarding item 7:**

Alexey Igorevich Pavlov	- «FOR»
Alexey Viktorovich Rakov	- «FOR»
Maxim Mikhailovich Saukh	- «FOR»
Roman Alexeyevich Filkin	- «FOR»
Alexander Viktorovich Shevchuk	- «FOR»

**Total:**

«FOR»	- «5»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

**Decision is taken regarding item 7.**

**Chairperson  
of the Personnel and Remuneration Committee**

**A.V. Rakov**

**Secretary  
of the Personnel and Remuneration Committee**

**S.V. Lapinskaya**