

MINUTES
of the meeting of the Personnel and Remuneration Committee
of the Board of Directors of Rosseti Centre, PJSC
(in the form of absent voting)

«16» May 2025

Moscow

No. 04/25

Form of the meeting: absent voting.**Total number of members of the Personnel and Remuneration Committee:** 3 persons.**Participants of the voting:** M.A. Dokuchaeva, V.Y. Zarkhin, V.V. Kharitonov.**Members who did not provide questionnaires:** none.**The quorum is present.****Date of the minutes:** 16.05.2025.**AGENDA:**

1. On the recommendation to the Board of Directors of Rosseti Centre, PJSC on the item «On recommendations to the General Meeting of Shareholders of the Company on the item «On approval of the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC in a new edition».
2. On the recommendation to the Board of Directors of Rosseti Centre, PJSC on the item «On recommendations to the General Meeting of Shareholders of the Company on the item «On approval of the Regulation on the payment of remuneration and compensation to members of the Audit Commission of Rosseti Centre, PJSC in a new edition».

Item 1. On the recommendation to the Board of Directors of Rosseti Centre, PJSC on the item «On recommendations to the General Meeting of Shareholders of the Company on the item «On approval of the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC in a new edition».

Decision:

To recommend that the Board of Directors of the Company take the following decision:
«To recommend that the General Meeting of Shareholders of Rosseti Centre, PJSC take the following decisions:

- «1. To approve the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC in a new edition.
2. To establish that this Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC in a new edition is applicable to members of the Board of Directors of the Company elected at the current and subsequent meetings of the General Meetings of Shareholders of the Company».

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
«AGAINST»	- «0»
«ABSTAINED»	- «0»

Decision is taken.

Item 2. On the recommendation to the Board of Directors of Rosseti Centre, PJSC on the item «On recommendations to the General Meeting of Shareholders of the Company on the item «On approval of the Regulation on the payment of remuneration and compensation to members of the Audit Commission of Rosseti Centre, PJSC in a new edition».

Decision:

To recommend that the Board of Directors of the Company take the following decision:
«To recommend that the General Meeting of Shareholders of Rosseti Centre, PJSC take the following decisions:

«1. To approve the Regulation on the payment of remuneration and compensation to members of the Audit Commission of Rosseti Centre, PJSC in a new edition.

2. To establish that this Regulation on the payment of remuneration and compensation to members of the Audit Commission of the Company in a new edition is applicable to members of the Audit Commission of the Company elected at the current and subsequent meetings of the General Meetings of Shareholders of the Company».

Voting results:

Maria Alexandrovna Dokuchaeva - «FOR»

Vitaly Yuryevich Zarkhin - «FOR»

Vladimir Vyacheslavovich Kharitonov - «FOR»

Total:

«FOR»	- «3»
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«AGAINST»	- «0»
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«ABSTAINED»	- «0»
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Decision is taken.

**Chairperson of the Personnel and
Remuneration Committee**

V.V. Kharitonov

**Secretary of the Personnel and
Remuneration Committee**

S.V. Lapinskaya